

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

*Staff Analysis of 2024-25 Data
Reported Under Section 2004-D of the Public School Code of 1949*

February 2026



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

STAIRS REPORT

Information Disclosure of the State-Related Universities

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

¹ Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.³

Since its inception, the Commission has published over 450 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939.



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February 2026

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Executive Director
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To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Sincerely,

Glenn J. Pasewicz
Executive Director

FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities. Pennsylvania College of Technology, a Pennsylvania State University affiliate, completed a separate data submission and therefore its statistical comparison has been included separately. Though the statute is ambiguous about the need to include affiliated schools, Commission staff determined that its inclusion was prudent moving forward.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2024-25. Section II includes actual revenue and expenditure data for 2023-24 and 2024-25. Section III includes goods and services purchase contracts for 2024-25. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2023-24 dollar amounts from those shown in last year's report. The universities may have revised some 2023-24 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 16 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2024-25. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

TABLE 1
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Adjunct Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	22	\$113,192	36	\$89,998	41	\$83,331	77	\$17,047	12	\$70,355	188

Source: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	84	\$95,749	112	\$57,582	57	\$58,036	30	\$49,994	283

Source: Data provided by Lincoln University.

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Academic Support Units											
Dickinson Law	11	\$190,803	3	nd	6	\$124,026	9	\$128,676	--	--	29
Penn State Law	19	224,212	--	--	2	nd	16	149,537	1	nd	38
Undergraduate Education	--	--	--	--	--	--	6	93,151	--	--	6
University Libraries	30	109,683	39	\$88,874	32	71,138	--	--	1	nd	102
ARL-Applied Research Laboratory	--	--	--	--	4	163,092	109	174,032	1	nd	114
Vice President for Research	--	--	--	--	--	--	71	108,183	--	--	71
Outreach	--	--	--	--	--	--	11	85,245	--	--	11
Total	60		42		44		222		3		371
Commonwealth Campuses											
Beaver	3	nd	7	95,834	6	94,925	12	80,917	2	nd	30
Brandywine	13	126,051	12	93,991	6	91,157	21	77,670	8	64,427	60
DuBois	3	nd	5	110,304	1	nd	17	77,330	7	69,585	33
Fayette	2	nd	10	94,600	2	nd	18	87,242	3	nd	35
Greater Allegheny	5	113,623	9	98,432	3	nd	13	80,291	1	nd	31
Hazleton	5	113,051	9	100,823	5	82,600	13	83,762	3	nd	35
Lehigh Valley	7	116,045	5	95,526	3	nd	20	74,203	7	66,082	42
Mont Alto	2	nd	11	98,980	5	89,737	17	84,666	8	78,193	43
New Kensington	2	nd	8	108,110	3	nd	13	76,116	8	77,359	34
Penn State Abington	15	120,406	39	103,123	28	83,059	56	70,284	12	59,577	150
Penn State Altoona	35	115,997	35	87,933	14	77,962	80	74,422	--	--	164
Penn State Behrend	30	138,894	59	110,269	35	98,599	81	81,415	38	70,988	243
Penn State Berks	24	118,752	42	95,626	5	92,569	40	80,784	5	65,784	116
Penn State Great Valley	5	168,172	15	126,375	6	105,836	4	104,199	--	--	30
Penn State Harrisburg	28	138,493	64	118,172	38	96,552	87	82,390	5	67,886	222
Schuylkill	5	120,732	4	98,339	2	nd	17	83,195	13	65,748	41
Scranton	1	nd	15	99,804	11	88,628	22	82,287	5	75,158	54
Shenango	1	nd	--	--	5	96,144	16	78,620	3	nd	25
Wilkes-Barre	4	123,365	3	nd	2	nd	10	72,931	6	62,782	25
York	5	128,756	11	95,551	2	nd	13	80,519	3	nd	34
Total	195		363		182		570		137		1,447

continued

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
University Park Colleges											
Agricultural Sciences	81	\$156,587	57	\$116,987	51	\$99,132	94	\$91,313	2	nd	285
Arts Architecture	40	122,972	55	92,832	31	81,719	55	79,012	21	\$66,550	202
Business - Smeal College	39	294,507	21	225,226	35	207,579	71	137,480	--	--	166
College of Earth and Mineral Sciences	62	187,298	27	116,160	41	99,283	88	89,983	8	116,380	226
College of Education	45	137,033	35	113,940	19	96,421	65	76,090	--	--	164
College of Engineering	141	184,566	81	133,873	78	114,973	125	102,521	8	113,499	433
College of the Liberal Arts	189	179,600	104	116,691	63	102,280	351	64,613	58	42,736	765
Communications - Bellisario College	9	191,452	13	106,864	8	91,503	38	105,899	3	nd	71
Health and Human Development	57	160,373	47	111,399	23	96,129	142	94,134	--	--	269
Information Sciences & Technology	10	212,919	11	159,462	19	130,014	30	108,196	4	84,450	74
Nursing - Nese College	5	233,300	3	nd	8	105,404	43	94,994	--	--	59
School of International Affairs	4	198,387	2	nd	1	nd	1	nd	--	--	8
Science - Eberly College	153	168,052	42	118,710	39	113,238	193	84,482	14	69,763	441
Total	835		498		416		1,296		118		3,163
Subtotal	1,090	166,740	903	113,529	642	104,949	2,088	90,515	258	67,488	4,981
College of Medicine											
College of Medicine-Basic Sciences	246	380,503	277	350,507	500	297,801	35	99,179	3	nd	1,061
College of Medicine-Clinical Sciences	27	220,656	26	138,416	32	102,782	29	89,479	2	nd	116
College of Medicine-VD Education	2	nd	5	111,755	4	89,313	1	nd	1	nd	13
College of Medicine-VD Research Grad	--	--	1	nd	--	--	1	nd	--	--	2
Total	275		309		536		66		6		1,192
Grand total	1,365	206,372	1,212	168,218	1,178	186,692	2,154	90,722	264	68,698	6,173

nd. No data given in ranks having 3 or fewer faculty.
Source: Data provided by The Pennsylvania State University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Academic Support Units									
Dickinson Law	10	\$161,651	19	\$65,804	5	\$65,485	5	\$63,436	39
Educational Equity	8	109,707	40	61,403	9	50,025	--	--	57
EVP Provost - Academic	17	202,503	37	86,901	10	61,516	2	nd	66
Graduate School	11	161,391	23	71,305	24	52,686	--	--	58
Millennium Scholars Program	1	nd	5	69,806	--	--	1	nd	7
Penn State Global	9	127,639	78	62,953	4	56,355	--	--	91
Penn State Law	8	164,162	30	77,574	7	61,792	1	nd	46
Schreyer Honors College	4	210,949	11	74,299	3	nd	1	nd	19
Undergraduate Education	23	109,843	71	67,734	19	50,613	--	--	113
University Libraries	35	115,277	225	60,310	9	52,076	22	66,386	291
World Campus	51	121,751	293	73,185	28	51,865	10	56,745	382
ARL-Applied Research Laboratory	52	146,745	1,055	130,577	46	53,923	67	64,433	1,220
Vice President for Research	62	148,966	389	82,405	39	50,746	65	58,127	555
Total	291		2,276		203		174		2,944
Administrative Support Units									
Auxiliary and Business Services	62	103,174	95	63,168	136	42,302	913	49,047	1,206
Campus Recreation	9	92,595	27	57,113	1	nd	6	54,915	43
Central Procurement	6	125,160	34	75,570	15	45,134	2	nd	57
Development and Alumni Relations	64	152,877	329	77,495	78	49,153	27	52,666	498
Enrollment Management	23	121,148	85	66,822	67	56,967	28	46,788	203
Finance and Business Central	10	309,148	27	115,840	2	nd	--	--	39
Human Resources	48	130,775	216	66,769	29	49,738	34	47,000	327
Intercollegiate Athletics	22	212,521	262	113,406	16	50,624	65	61,081	365
Office of Budget and Finance	67	118,883	103	61,599	2	nd	9	49,237	181
Office of General Counsel	8	199,201	38	154,523	6	58,508	--	--	52
Office of Govt and Comm Relations	6	207,422	3	nd	3	nd	--	--	12
Office of Physical Plant	52	124,644	209	88,334	30	51,470	1,347	57,544	1,638
Office of the President	6	331,770	11	86,761	6	77,113	--	--	23
Penn State IT	90	129,011	520	85,600	11	56,196	24	67,349	645
Strategic Communications	14	158,253	49	81,187	1	nd	--	--	64
Student Affairs	48	114,735	217	61,682	48	46,296	41	55,473	354
University Health Services	14	135,561	47	117,261	16	43,558	67	53,589	144
University Police and Public Safety	10	122,976	154	82,124	10	49,373	26	58,889	200
Outreach	19	131,238	90	62,998	5	58,726	11	54,057	125

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Vice President for Commonwealth Campuses	23	\$241,863	11	\$95,262	3	nd	--	--	37
WPSU TV	10	108,187	28	73,251	2	nd	11	\$71,446	51
WPSU FM	1	nd	5	59,990	--	--	--	--	6
Total	612		2,560		487		2,611		6,270
Commonwealth Campuses									
Beaver	5	101,436	12	61,441	6	\$59,130	2	nd	25
Brandywine	6	116,950	14	68,533	5	52,735	--	--	25
DuBois	3	nd	16	66,765	3	nd	2	nd	24
Fayette	3	nd	13	58,160	4	58,899	2	nd	22
Greater Allegheny	5	88,874	10	59,337	5	51,749	1	nd	21
Hazleton	5	99,845	15	68,224	4	58,800	4	57,638	28
Lehigh Valley	4	102,425	22	63,288	5	54,470	3	nd	34
Mont Alto	4	116,055	13	63,351	2	nd	--	--	19
New Kensington	1	nd	16	72,152	3	nd	1	nd	21
Penn State Abington	13	121,096	43	60,500	13	53,512	5	60,684	74
Penn State Altoona	11	126,096	50	62,129	13	52,246	14	54,520	88
Penn State Behrend	19	131,235	83	63,130	20	50,248	17	60,872	139
Penn State Berks	8	112,849	35	60,303	11	51,346	3	nd	57
Penn State Great Valley	4	105,807	16	67,027	5	64,678	--	--	25
Penn State Harrisburg	24	122,737	111	67,200	16	53,764	9	58,467	160
Schuylkill	5	100,662	11	60,858	8	52,989	4	51,684	28
Scranton	6	93,310	20	61,295	8	55,176	--	--	34
Shenango	3	nd	6	61,441	4	50,691	1	nd	14
Wilkes-Barre	3	nd	10	61,802	4	51,450	--	--	17
York	6	110,655	13	65,687	2	nd	2	nd	23
Total	138		529		141		70		878
University Park Colleges									
Agricultural Sciences	85	119,798	596	63,206	109	46,759	183	56,667	973
Arts Architecture	23	135,409	90	65,875	16	53,409	3	nd	132
Business - Smeal College	39	212,464	137	66,790	21	54,678	5	52,070	202
College of Earth and Mineral Sciences	24	174,748	139	63,137	14	49,885	7	57,461	184
College of Education	17	152,562	64	59,066	13	53,142	2	nd	96
College of Engineering	60	175,169	362	69,034	45	52,652	31	66,774	498
College of the Liberal Arts	56	149,051	209	61,656	64	52,228	39	41,030	368
Communications - Bellisario College	16	157,475	35	60,556	5	53,988	--	--	56

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Health and Human Development	40	\$135,683	222	\$64,251	22	\$56,435	54	\$51,794	338
Information Sciences & Technology	12	161,222	58	65,181	6	54,612	--	--	76
Nursing - Nese College	11	184,433	40	70,163	6	55,873	3	nd	60
School of International Affairs	2	nd	4	71,442	1	nd	--	--	7
Science - Eberly College	34	163,971	280	63,034	39	48,278	56	54,860	409
Total	419		2,236		361		383		3,399
Subtotal	1,460	141,818	7,601	80,783	1,192	50,857	3,238	54,869	13,491
College of Medicine									
College of Medicine-A BS	2	nd	4	60,752	4	48,504	11	60,730	21
College of Medicine-Basic Sciences	30	446,359	90	70,454	15	54,169	69	54,779	204
College of Medicine-Central Admin	12	198,331	67	75,618	4	68,394	2	nd	85
College of Medicine-Clinical Sciences	14	111,775	208	69,490	71	60,563	105	51,979	398
College of Medicine-Facilities	1	nd	5	89,563	--	--	--	--	6
College of Medicine-VD Education	5	182,594	44	72,126	9	57,379	7	61,197	65
College of Medicine-VD Faculty Affairs	--	--	1	nd	2	nd	1	nd	4
College of Medicine-VD Research Grad	8	182,472	56	84,567	10	66,532	13	62,792	87
Total	72		475		115		208		870
Grand total	1,532	148,247	8,076	80,309	1,307	51,662	3,446	54,842	14,361

nd. No data given in ranks having 3 or fewer staff.

Source: Data provided by The Pennsylvania State University.

TABLE 5
PENN COLLEGE OF TECHNOLOGY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	11	\$114,780	40	\$105,590	77	\$90,989	133	\$80,706	10	\$63,533	271

Source: Data provided by Pennsylvania College of Technology.

TABLE 6
PENN COLLEGE OF TECHNOLOGY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical and Paraprofessionals		Skilled crafts		Service/ maintenance		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	82	\$117,433	217	\$70,658	86	\$42,437	10	\$48,665	33	\$50,200	165	\$36,415	593

Source: Data provided by Pennsylvania College of Technology.

TABLE 7
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
SVC and Provost											
Student Affairs	--	--	--	--	--	--	1	nd	--	--	1
Dietrich School of Arts and Sciences Dean's Office	38	\$235,732	4	\$132,021	7	\$63,671	1	nd	3	nd	53
Dietrich School of Arts and Sciences Humanities	89	105,375	102	86,272	107	73,477	34	\$56,962	59	\$58,346	391
Dietrich School of Arts and Sciences Natural Sciences	114	141,247	92	92,529	102	79,390	38	57,512	87	59,474	433
Dietrich School of Arts and Sciences Social Sciences	42	141,182	39	110,065	56	96,128	3	nd	15	62,345	155
Senior Vice Chancellor and Provost	1	nd	--	--	--	--	--	--	--	--	1
School of Business	30	244,405	33	175,732	32	164,665	--	--	1	nd	96
Education	15	154,880	29	106,594	35	87,330	5	59,535	54	59,545	138
Swanson School of Engineering	80	173,490	57	118,564	58	87,756	--	--	73	60,064	268
Law	24	135,095	5	105,068	5	81,052	--	--	5	65,071	39
School of Public and International Affairs	5	162,944	16	120,295	8	91,663	--	--	7	61,059	36
Social Work	6	125,852	12	107,144	22	76,482	--	--	1	nd	41
Johnstown	23	97,389	42	80,951	42	68,369	16	63,739	--	--	123
Greensburg	6	97,419	21	84,218	32	71,272	17	62,335	--	--	76
Titusville	1	nd	1	nd	2	nd	2	nd	--	--	6
Bradford	8	103,226	20	90,188	43	74,134	4	68,985	--	--	75
University Center for International Studies	--	--	--	--	--	--	--	--	13	47,699	13
Libraries	--	--	--	--	--	--	--	--	61	66,876	61
Learning Research and Development Center	--	--	--	--	--	--	--	--	31	86,803	31
University Center for Social and Urban Research	--	--	--	--	--	--	--	--	1	nd	1
School of Computing and Information	20	169,669	17	109,949	31	105,025	--	--	5	74,234	73
Total	502		490		582		121		416		2,111
SVC Health Sciences											
Senior Vice Chancellor Health Sciences	1	nd	1	nd	--	--	--	--	21	73,139	23
Dental Medicine	15	189,329	24	132,599	55	100,341	11	56,110	12	59,753	117
Nursing	10	136,042	21	98,738	54	83,927	--	--	3	nd	88
Pharmacy	19	168,215	22	123,255	32	100,081	1	nd	24	54,497	98
School of Public Health	45	192,031	47	113,852	69	89,670	1	nd	14	56,763	176
School of Health and Rehabilitation Sciences	38	134,202	43	103,228	92	83,918	11	68,163	7	59,869	191
Total	128		158		302		24		81		693
Subtotal	630	154,756	648	105,395	884	87,007	145	59,991	497	62,628	2,804
School of Medicine											
Medicine	641	127,952	660	76,577	1,385	54,721	85	61,030	504	58,403	3,275
UPMC Hillman Cancer Center	--	--	--	--	--	--	--	--	1	nd	1
School of Medicine Division Administration	1	nd	--	--	5	133,728	3	nd	--	--	9
Total	642		660		1,390		88		505		3,285
Grand total	1,272	141,305	1,308	90,942	2,274	67,533	233	61,025	1,002	60,505	6,089

nd. No data given in ranks having 3 or fewer faculty.
Source: Data provided by the University of Pittsburgh.

TABLE 8
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Chancellor									
Chancellor	39	\$210,630	87	\$73,542	33	\$54,957	3	nd	162
Human Resources	23	114,935	63	58,135	8	43,828	31	\$39,849	125
Total	62		150		41		34		287
Executive Senior Vice Chancellor for Admin & Finance									
Facilities Management	24	105,861	59	61,268	5	41,126	534	55,324	622
Executive Senior Vice Chancellor for Admin & Finance	11	237,021	6	64,077	--	--	--	--	17
Chief Financial Officer	46	169,046	94	83,997	26	60,064	16	51,791	182
Office of Real Estate	5	92,230	4	69,470	1	nd	--	--	10
Business, Hospitality and Auxiliary Services	34	87,077	64	47,464	34	42,361	27	44,845	159
Public Safety and Emergency Management	15	116,367	5	74,669	8	38,951	177	66,555	205
Office of Planning, Design, and Construction	11	134,816	30	77,786	3	nd	--	--	44
Total	146		262		77		754		1,239
SVC and Provost									
Student Affairs	57	79,747	133	59,933	34	43,214	--	--	224
Dietrich School of Arts and Sciences Dean's Office	23	104,912	62	64,180	10	41,539	12	66,184	107
Dietrich School of Arts and Sciences Humanities	10	65,403	31	47,818	17	40,370	--	--	58
Dietrich School of Arts and Sciences Natural Sciences	15	69,352	44	48,769	19	43,959	131	50,010	209
Dietrich School of Arts and Sciences Social Sciences	2	nd	8	51,730	9	42,909	--	--	19
Dietrich School of Arts and Sciences Undergraduate Studies	15	75,092	56	50,678	9	41,505	--	--	80
Senior Vice Chancellor and Provost	113	149,047	200	57,081	36	49,471	1	nd	350
College of General Studies	2	nd	8	55,720	--	--	--	--	10
David C. Frederick Honors College	9	83,700	11	59,911	4	55,384	--	--	24
School of Business	20	85,337	50	62,069	18	44,925	1	nd	89
Education	17	87,673	47	62,100	21	51,673	28	60,139	113
Swanson School of Engineering	19	93,973	59	60,437	20	50,476	38	59,997	136
Law	4	112,082	24	68,307	9	50,964	--	--	37
School of Public and International Affairs	6	86,797	12	54,383	6	58,058	2	nd	26
Social Work	16	87,846	69	63,760	24	49,394	58	65,275	167
Johnstown	16	75,702	58	50,484	21	38,475	46	41,929	141
Greensburg	17	74,589	57	47,771	5	40,226	18	41,132	97
Titusville	1	nd	7	53,639	3	nd	4	47,653	15
Bradford	18	102,658	59	54,368	25	43,069	13	49,890	115
University Center for International Studies	20	84,913	38	56,937	33	57,060	3	nd	94
Libraries	7	68,589	79	46,395	3	nd	3	nd	92
Learning Research and Development Center	2	nd	11	71,405	2	nd	19	48,725	34
University Center for Social and Urban Research	3	nd	7	81,197	2	nd	17	49,587	29
School of Computing and Information	16	90,257	34	60,868	3	nd	1	nd	54
Total	428		1164		333		395		2,320

continued

TABLE 8
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
SVC Health Sciences									
Senior Vice Chancellor Health Sciences	14	\$257,661	41	\$65,768	11	\$56,092	7	\$65,812	73
Dental Medicine	11	85,360	159	46,267	16	45,278	21	63,257	207
Nursing	8	96,425	28	52,662	17	45,175	17	55,055	70
Pharmacy	13	96,223	23	68,958	6	63,962	47	64,025	89
School of Public Health	36	93,140	63	64,107	13	55,992	160	64,614	272
School of Health and Rehabilitation Sciences	18	84,632	94	63,786	23	50,579	60	62,150	195
Total	100		408		86		312		906
SVC Research									
Senior Vice Chancellor Research	42	178,314	94	76,314	19	62,069	95	84,659	250
Total	42		94		19		95		250
SVC and Chief Legal Officer									
Office of University Counsel	4	296,390	20	126,333	4	49,155	--	--	28
Total	4		20		4				28
Senior Vice Chancellor Philanthropic and Alumni Engagement									
Senior Vice Chancellor Philanthropic and Alumni Engagement	65	144,911	144	75,034	39	55,970	--	--	248
Total	65		144		39				248
Chief Information Officers									
Pitt Information Technology	52	140,303	248	86,120	3	nd	2	nd	305
Total	52		248		3		2		305
Director of Athletics									
Athletics	26	161,205	206	164,042	7	51,694	7	48,288	246
Total	26		206		7		7		246
Subtotal	925	124,293	2,696	71,550	609	49,391	1,599	59,070	5,829
School of Medicine									
Medicine	223	90,592	322	69,275	180	56,678	1,445	58,688	2,170
UPMC Hillman Cancer Center	27	89,018	66	63,411	46	49,394	185	55,831	324
School of Medicine Division Administration	82	151,499	145	72,029	26	62,336	299	52,290	552
Total	332		533		252		1,929		3,046
Grand total	1,257	119,332	3,229	71,178	861	51,306	3,528	58,169	8,875

nd. No data given in ranks having 3 or fewer staff.
Source: Data provided by the University of Pittsburgh.

TABLE 9
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Provost									
Beasley School of Law	38	\$211,529	9	\$171,595	8	\$144,553	--	--	55
College of Education	20	154,933	22	117,114	11	81,624	--	--	53
College of Engineering	15	173,755	26	138,494	16	97,926	1	nd	58
College of Liberal Arts	106	150,386	133	108,263	68	87,982	11	\$70,863	318
College of Public Health	24	223,951	48	130,466	63	105,247	22	87,727	157
College of Science and Technology	76	191,322	79	113,602	69	90,123	10	85,766	234
Ctr for Performing/Cinematic Arts	31	168,783	35	114,184	28	90,554	2	nd	96
Fox School of Business	30	254,161	69	177,041	33	156,249	2	nd	134
Klein College	12	163,777	32	116,266	26	90,832	--	--	70
Kornberg School of Dentistry	8	238,271	26	198,623	35	160,530	8	90,909	77
School of Pharmacy	14	182,760	9	157,726	9	119,442	--	--	32
School of Tourism and Hospitality	9	180,345	8	130,111	5	104,311	--	--	22
Tyler School of Art & Architecture	16	148,381	47	101,549	19	85,188	--	--	82
Total	399		543		390		56		1,388
Sub-Total (Excludes Med. and Pod. Schls.)	399	182,666	543	128,339	390	106,000	56	83,993	1,388
School of Podiatric Medicine	5	123,411	3	nd	6	116,292	--	--	14
Sub-Total (Excludes Med. Schls.)	404	181,933	546	128,217	396	106,156	56	83,993	1,402
School of Medicine	224	173,559	186	142,714	291	124,558	5	82,359	706
Grand Total	628	178,946	732	131,901	687	113,951	61	83,859	2,108

nd. No data given in classifications having 3 or fewer faculty.

Source: Data provided by Temple University.

TABLE 10
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Institutional Expenses									
Benefits	2	nd	--	--	1	nd	--	--	3
Other Institutional Expenses	2	nd	--	--	--	--	--	--	2
Total	4		--	--	1		--	--	5
President									
Ethics and Compliance	5	\$102,148	4	\$65,121	--	--	--	--	9
Govt Affairs & Civic Engagement	3	nd	1	nd	--	--	--	--	4
Institutional Advancement	66	95,225	15	56,443	2	nd	--	--	83
Intercollegiate Athletics	28	93,036	123	96,586	2	nd	4	\$46,312	157
Internal Audit	5	88,849	3	nd	--	--	--	--	8
Office of the President	3	nd	1	nd	--	--	--	--	4
Office of University Counsel	2	nd	9	116,092	--	--	--	--	11
Strategic Events	4	140,341	1	nd	--	--	--	--	5
University Marketing	29	85,429	21	62,214	--	--	2	nd	52
Vice President for Public Affairs	7	98,603	19	53,119	--	--	--	--	26
WRTI Operations	14	101,498	9	77,788	--	--	--	--	23
Total	166		206		4		6		382
Provost									
AAAIR	12	87,726	18	61,800	--	--	--	--	30
Beasley School of Law	49	102,008	28	70,632	3	nd	1	nd	81
Center for Equity and Inclusion	12	108,287	3	nd	--	--	--	--	15
College of Education	48	89,872	62	62,353	3	nd	1	nd	114
College of Engineering	24	91,193	16	55,047	--	--	--	--	40
College of Liberal Arts	50	94,268	57	63,759	1	nd	10	45,457	118
College of Public Health	54	99,917	86	60,012	--	--	16	47,233	156
College of Science and Technology	34	108,994	50	59,990	2	nd	12	51,567	98
Ctr for Performing/Cinematic Arts	21	100,966	24	61,118	--	--	4	48,710	49
Enrollment Management	31	82,962	34	58,365	8	\$48,315	--	--	73
Fox School of Business	81	100,683	51	66,238	1	nd	--	--	133
Global Engagement	20	88,309	15	59,383	2	nd	--	--	37
Graduate School	7	109,275	2	nd	--	--	--	--	9
Health and Wellness	11	104,346	52	103,294	5	50,538	5	51,039	73
Information Technology Services	76	123,698	120	75,904	2	nd	17	76,302	215
International Campuses	2	nd	4	53,557	--	--	--	--	6
Klein College	29	98,490	24	61,692	--	--	1	nd	54
Kornberg School of Dentistry	33	99,585	21	65,501	64	50,933	48	51,740	166
Libraries	17	99,325	80	74,200	9	56,301	--	--	106
Office of the Provost	13	202,045	1	nd	--	--	--	--	14
Provost Operations	--	--	2	nd	--	--	--	--	2

continued

TABLE 10
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Executive/administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Residence Halls-Main	20	\$87,870	19	\$56,155	8	\$49,538	54	\$55,648	101
School of Pharmacy	18	128,542	13	64,451	1	nd	4	41,009	36
School of Tourism and Hospitality	7	87,062	5	65,934	--	--	--	--	12
Student Affairs	37	80,958	25	50,959	2	nd	--	--	64
Temple Press	4	114,258	6	58,502	--	--	--	--	10
Tyler School of Art & Architecture	17	95,116	14	53,773	--	--	9	47,999	40
University College	33	80,586	54	62,056	2	nd	5	47,367	94
Vice President for Research	36	110,404	35	65,014	--	--	--	--	71
Vice Provost Faculty Affairs	11	87,776	5	65,214	1	nd	--	--	17
Vice Provost for U/G Studies	28	89,662	20	57,808	1	nd	1	nd	50
Total	835		946		115		188		2,084
Senior Vice President and COO									
Business Services	3	nd	1	nd	--	--	--	--	4
Environ Health & Radiation Safety	4	149,537	10	94,115	--	--	7	65,713	21
Facilities Management	68	109,411	26	94,322	8	50,208	414	58,885	516
Human Resources	26	118,550	29	70,363	13	52,543	--	--	68
Office of the Sr. VP for Finance	44	119,717	33	60,862	6	49,819	--	--	83
Parking Services	6	81,803	1	nd	--	--	--	--	7
Public Safety	14	100,753	2	nd	1	nd	122	69,299	139
Total	165		102		28		543		838
Sub-Total (Excludes Med. And Pod. Schls.)	1,170	102,128	1,254	70,428	148	51,775	737	59,356	3,309
School of Podiatric Medicine	7	109,362	11	70,934	10	49,183	16	47,644	44
Sub-Total (Excludes Med. Schl.)	1,177	102,171	1,265	70,432	158	51,611	753	59,107	3,353
School of Medicine	153	109,510	262	67,219	6	45,854	33	49,874	454
Grand Total	1,330	103,015	1,527	69,881	164	51,401	786	58,720	3,807

nd. No data given in classifications having 3 or fewer staff.

Source: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Pages 18 through 38 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2023-24 and 2024-25. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2024-25.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

TABLE 1
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount Change	Percent Change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$27,951,815	45.6%	\$25,589,870	38.3%	-\$2,361,945	-8.5%
State Appropriations	18,401,000	30.0	20,848,000	31.2	2,447,000	13.3
Other Operating Revenues	14,989,024	24.4	20,419,430	30.5	5,430,406	36.2
Grand total revenue	61,341,839	100.0	66,857,300	100.0	5,515,461	9.0
Operating Expenditures:						
Instructional:						
Salaries and Wages	27,873,114	46.5	30,561,703	49.9	2,688,589	9.6
Employee Benefits	8,266,712	13.8	8,972,403	14.7	705,691	8.5
Travel Expenditures	1,319,171	2.2	1,464,641	2.4	145,470	11.0
Other	22,526,959	37.6	20,233,205	33.0	-2,293,754	-10.2
Grand total expenditures	59,985,956	100.0	61,231,952	100.0	1,245,996	2.1

Source: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Instruction	\$17,962,194	29.9%	\$19,430,881	31.7%	\$1,468,687	8.2%
Research	4,946,310	8.2	5,428,951	8.9	482,641	9.8
Academic Support	3,046,334	5.1	3,283,440	5.4	237,106	7.8
Student Services	10,465,454	17.4	10,679,842	17.4	214,388	2.0
Administration and Institutional Support	13,065,354	21.8	12,340,069	20.2	-725,285	-5.6
Fundraising	1,364,248	2.3	1,117,602	1.8	-246,646	-18.1
Scholarship Allowances	9,136,062	15.2	8,941,167	14.6	-194,895	-2.1
Grand total	59,985,956	100.0	61,221,952	100.0	1,235,996	2.1

Source: Data provided by Lincoln University.

TABLE 3
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Act 101-2: Staff Travel	\$14,906	Human Services: Faculty Travel	\$26
Admissions Office: Staff Travel	23,447	International Prog & Service: Faculty Travel	1,579
Alumni Relations: Staff Travel	2,549	Languages and Linguistics: Faculty Travel	3,313
Assemblies and Chapel: Staff Travel	4,047	LSAMP STEM Pathways and Resear: Faculty Travel	8,779
Athletic Trainer: Staff Travel	648	Mellon II Black Studies Grant: Faculty Travel	1,082
Athletics-General Expense: Staff Travel	42,608	Mellon III - Blk Freedom Mvmt: Faculty Travel	3,769
AVP Enrollment: Staff Travel	21,077	NSF TIP (LU FIELDS): Faculty Travel	34
Bd Of Trustees: Staff Travel	31,837	Political Science: Faculty Travel	5,939
BioMed/Health Sciences: Staff Travel	4,715	Risk Factors for Covid: Faculty Travel	2,080
Black Youth Suicide Prevention: Staff Travel	3,704	Title III Future Act - Act-2: Faculty Travel	915
Career Services: Staff Travel	5,064	Title III HBCU-22 Activity I: Faculty Travel	98,177
Class Deans: Staff Travel	790	VP of Academic Affairs Office: Faculty Travel	182
Collab Rsrch HDR DSC (DAMDSC): Staff Travel	-1,119	Act 101-2: Student Travel	7,783
Concert Choir: Staff Travel	115	Assemblies and Chapel: Student Travel	3,471
Counseling: Staff Travel	2,857	Athletics-General Expense: Student Travel	10,783
Dean of Students: Staff Travel	15,661	Band: Student Travel	33,202
Development Office: Staff Travel	7,002	Biology: Student Travel	190
DOJ - Violence Against Women: Staff Travel	3,034	BioMed/Health Sciences: Student Travel	1,537
Financial Aid: Staff Travel	2,189	Black Youth Suicide Prevention: Student Travel	6,942
General and Admin: Staff Travel	3,416	Career Services: Student Travel	1,399
HBCU22 ACT VI-Carryforward: Staff Travel	5,000	Cheerleaders: Student Travel	11,822
Information Technology Office: Staff Travel	710	Concert Choir: Student Travel	-687
Institutional Research: Staff Travel	2,458	Dean of Student: Student Travel	23,393
International Prog & Service: Staff Travel	1,424	Google Award for Inclusion Res: Student Travel	13,602
Legal Department: Staff Travel	19,750	Languages and Linguistics: Student Travel	150
Library: Staff Travel	2,962	LSAMP STEM Pathways and Research: Student Travel	5,100
Mellon II Black Studies Grant: Staff Travel	816	LSAMP STUDENTS PRELS: Student Travel	242
Men's Baseball: Staff Travel	5,668	Mass Communications: Student Travel	2,350
Men's Basketball: Staff Travel	15,123	Mellon II Black Studies Grant: Student Travel	831
Men's Football: Staff Travel	14,470	Mellon III - Blk Freedom Mvmt: Student Travel	14,718
Men's Track: Staff Travel	1,674	Men's Baseball: Student Travel	68,675
NACCE-VIL Stem Academy: Staff Travel	1,675	Men's Basketball: Student Travel	158,190
President's Office: Staff Travel	14,262	Men's Football: Student Travel	67,904
Public Safety and Security: Staff Travel	3,771	Men's Track: Student Travel	50,569
Purchasing: Staff Travel	1,314	NSF Bioinformatics: Student Travel	1,653
Registrar's Office: Staff Travel	2,053	Risk Factors for Covid: Student Travel	10,193
Resid. Life: Staff Travel	953	SGA: Student Travel	8,925
SACE VP for Extension and Eng: Staff Travel	2,364	Student Engagement: Student Travel	1,500
SGA: Staff Travel	2,184	Student Life & Development: Student Travel	10,323
Sponsored Programs Office: Staff Travel	5,928	TIP-HBCU-UC Forensic Sciences: Student Travel	5,875
Student Engagement: Staff Travel	772	Undergraduate Research: Student Travel	219
Student Life & Development: Staff Travel	3,109	Visual Art: Student Travel	1,687
Title III Future Act - Act-2: Staff Travel	1,818	VP of Academic Affairs Office: Student Travel	3,770
Title III Future Act - Act-5: Staff Travel	1,669	VP of Student Success Office: Student Travel	170
Title III HBCU-22 Activity I: Staff Travel	-25	Women's Basketball: Student Travel	167,761
Title III HBCU-22 Activity III: Staff Travel	6,420	Women's Soccer: Student Travel	11,282
Title III HBCU-22 Activity IV: Staff Travel	383	Women's Softball: Student Travel	70,837
Title III HBCU-22 Activity V: Staff Travel	2,541	Women's Track: Student Travel	50,556
Trucking and Automobile Exp: Staff Travel	370	Women's Volleyball: Student Travel	15,757
UNCF: Staff Travel	5,024	Men's Baseball: Recruitment	63
Undergraduate Research: Staff Travel	305	Men's Basketball: Recruitment	10,494
VP of Finance & Admin: Staff Travel	248	Men's Football: Recruitment	65,035
VP of Academic Affairs Office: Staff Travel	1,792	Men's Track: Recruitment	1,870
VP of Human Resources Office: Staff Travel	129	VP of Human Resources Office: Recruitment	2,909
VP of Institutional Advancement: Staff Travel	10,979	Women's Basketball: Recruitment	31,553
VP of Student Success Office: Staff Travel	2,528	Women's Soccer: Recruitment	903
Women's Basketball: Staff Travel	5,384	Women's Softball: Recruitment	5,282
Women's Soccer: Staff Travel	2,802	Women's Track: Recruitment	1,870
Women's Softball: Staff Travel	1,906	Women's Volleyball: Recruitment	357
Women's Track: Staff Travel	1,674	International Prog & Service: Study Abroad Expense	-1,720
Women's Volleyball: Staff Travel	1,986	Mellon III - Blk Freedom Mvmt: International Travel	3,120
Chemistry: Faculty Travel	3,335		
Concert Choir: Faculty Travel	-648		
DOJ - Violence Against Women: Faculty Travel	731	Grand Total	1,454,641
Economics and Business - MC: Faculty Travel	1,400		
Education - SACE: Faculty Travel	984		
Faculty Affairs: Faculty Travel	6,838		
Google Award for Inclusion Res: Faculty Travel	1,450		
HBCU22 ACT VI-Carryforward: Faculty Travel	5,347		

Source: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$2,220,946,000	71.6%	\$2,276,189,216	74.5%	\$55,243,216	2.5%
State Appropriations	299,410,000	9.6	299,410,000	9.8	0	0.0
Departmental Income	268,370,193	8.6	264,430,550	8.7	-3,939,643	-1.47
Other Operating Income	314,125,424	10.1	215,526,546	7.1	-98,598,878	-31.39
Grand total revenues	3,102,851,617	100.0	3,055,556,312	100.0	-47,295,305	-1.5
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,353,199,127	43.5	1,404,488,140	46.0	51,289,013	3.8
Employee Benefits ¹	463,392,205	14.9	497,302,247	16.3	33,910,042	7.3
Travel ²	32,878,312	1.1	32,136,120	1.1	-742,192	-2.26
Other Operating Expenditures	1,262,939,642	40.6	1,122,256,021	36.7	-140,683,621	-11.14
Grand total expenditures	3,112,409,286	100.0	3,056,182,528	100.0	-56,226,758	-1.81

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

Source: Data provided by The Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Academic Support Units							
Dickinson Law	\$7,766,020	\$2,654,266	\$358,617	\$14,404,953	\$25,183,855	34.2%	1.4%
Enrollment Management	13,311,093	4,667,022	783,050	3,943,304	22,704,469	35.1	3.4
Graduate School	4,635,156	1,520,620	186,089	3,453,656	9,795,521	32.8	1.9
Millennium Scholars Program	613,857	211,917	48,771	68,395	942,939	34.5	5.2
Outreach	8,534,477	2,744,898	1,297,041	3,592,982	16,169,398	32.2	8.0
Penn State Global	7,199,900	2,504,025	1,712,785	20,314,924	31,731,634	34.8	5.4
Penn State IT	49,552,152	17,603,859	457,127	62,247,804	129,860,942	35.5	0.4
Penn State Law	12,138,967	4,314,369	314,403	27,317,218	44,084,957	35.5	0.7
Schreyer Honors College	1,989,465	708,405	372	7,935	2,706,178	35.6	a
Undergraduate Education	8,366,626	2,770,215	86,025	2,616,555	13,839,421	33.1	0.6
University Libraries	26,924,429	9,289,757	360,696	21,276,127	57,851,010	34.5	0.6
Vice President - Research	61,766,444	21,210,479	1,241,859	25,023,345	109,242,127	34.3	1.1
World Campus	27,784,098	9,870,226	355,292	29,732,344	67,741,960	35.5	0.5
WPSU FM	514,058	172,377	7,150	418,913	1,112,498	33.5	0.6
WPSU TV	3,257,448	1,161,575	91,675	1,263,435	5,774,134	35.7	1.6
Total	234,354,190	81,404,010	7,300,953	215,681,891	538,741,045	34.7	1.4
Administrative Support Units							
Budget and Finance	11,478,108	4,137,184	72,930	1,673,039	17,361,261	36.0	0.4
Campus Recreation	5,276,203	1,034,745	403,650	3,938,627	10,653,226	19.6	3.8
Central Procurement	3,240,854	1,176,430	13,642	46,314	4,477,239	36.3	0.3
Central Student Aid	5,097,185	444,633	221,218	111,118,114	116,881,149	8.7	0.2
Educational Equity	3,112,696	1,038,003	17,528	353,901	4,522,128	33.3	0.4
Finance & Business Central	3,503,797	1,259,333	59,760	830,268	5,653,157	35.9	1.1
Human Resources	19,983,429	7,152,898	298,062	2,010,078	29,444,467	35.8	1.0
Off of Govt and Comm Relations	1,849,879	654,540	83,737	323,338	2,911,494	35.4	2.9
Office of General Counsel	6,752,320	2,419,981	105,534	13,958,947	23,236,782	35.8	0.5
Office of Physical Plant	42,271,909	15,206,007	334,231	160,193,418	218,005,565	36.0	0.2
Office of the President	3,441,943	1,745,398	179,413	920,946	6,287,700	50.7	2.9
Strategic Communications	5,788,365	2,109,149	82,429	6,939,268	14,919,210	36.4	0.6
Student Affairs	18,146,660	6,196,442	142,685	5,893,458	30,379,244	34.1	0.5
University - Central Admin	260,724	11,848,264	762,095	365,255,689	378,126,773	4544.4	0.2
University Contingency	0	0	0	21,313,898	21,313,898	--	--
University Health Services	11,230,156	3,774,684	27,403	18,216,408	33,248,651	33.6	0.1
University Police	17,067,358	6,163,779	939,209	3,295,979	27,466,325	36.1	3.4
VP Commonwealth Campuses	11,938,881	4,249,998	149,978	10,101,122	26,439,978	35.6	0.6
VP Provost - Academic	8,474,423	2,996,792	217,737	3,061,220	14,750,172	35.4	1.5
Total	178,914,888	73,608,260	4,111,238	729,444,032	986,078,417	41.1	0.4
College of Medicine							
COM-ABS	1,007,997	361,740	58	6,060,669	7,430,463	35.9	a
COM-Basic Sciences	19,427,350	6,340,229	258,353	4,188,036	30,213,969	32.6	0.9
COM-Clinical Science	14,000,116	5,275,508	450,374	6,595,212	26,321,210	37.7	1.7
COM-Facilities	973,589	352,183	1,003	13,611,113	14,937,888	36.2	a
COM-Finance	9,621,990	2,622,622	65,825	80,100,880	92,411,317	27.3	0.1
COM-VD Education	14,150,249	3,826,274	181,586	14,137,379	32,295,488	27.0	0.6
COM-VD Faculty Affairs	949,289	217,655	11,631	287,351	1,465,927	22.9	0.8
COM-VD Research	12,623,504	3,986,356	159,601	6,534,228	23,303,688	31.6	0.7
Total	72,754,084	22,982,567	1,128,432	131,514,867	228,379,951	31.6	0.5
Commonwealth Campuses							
Abington	26,643,944	8,701,090	747,612	7,887,258	43,979,904	32.7	1.7
Altoona	26,281,985	9,168,839	390,264	8,820,535	44,661,624	34.9	0.9
Beaver	6,404,856	2,187,119	161,582	1,458,124	10,211,680	34.1	1.6
Berks	18,631,061	6,485,599	361,950	3,123,483	28,602,094	34.8	1.3
Brandywine	11,174,976	3,754,221	181,660	2,267,839	17,378,696	33.6	1.0
DuBois	5,973,894	2,056,493	114,483	1,128,495	9,273,364	34.4	1.2
Erie - Behrend	40,877,487	14,318,137	975,168	7,502,385	63,673,177	35.0	1.5
Fayette - Eberly	6,194,172	2,120,520	203,643	1,467,045	9,985,381	34.2	2.0
Great Valley	8,608,796	2,837,744	133,467	3,889,868	15,469,876	33.0	0.9
Greater Allegheny	5,842,802	2,019,699	140,827	1,528,046	9,531,374	34.6	1.5
Harrisburg	47,415,059	15,423,960	749,939	9,733,352	73,322,311	32.5	1.0
Hazleton	7,283,923	2,465,038	205,965	1,688,303	11,643,229	33.8	1.8
Lehigh Valley	7,880,785	2,618,166	218,248	2,644,769	13,361,968	33.2	1.6
Mont Alto	7,571,538	2,583,860	302,528	1,322,723	11,780,649	34.1	2.6

continued

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
New Kensington	\$6,236,931	\$2,138,133	\$168,273	\$1,070,872	\$9,614,210	34.3%	1.8%
Schuylkill	7,290,787	2,525,848	236,196	2,298,538	12,351,370	34.6	1.9
Scranton	9,018,417	3,087,459	122,975	1,015,674	13,244,525	34.2	0.9
Shenango	4,624,017	1,584,774	111,814	657,195	6,977,800	34.3	1.6
Wilkes-Barre	4,971,672	1,713,139	101,069	1,059,312	7,845,191	34.5	1.3
York	8,278,491	2,772,424	135,771	2,045,702	13,232,388	33.5	1.0
Total	267,205,592	90,562,262	5,763,434	62,609,519	426,140,807	33.9	1.4
University Park Colleges							
Agriculture	57,891,067	20,636,370	2,114,808	19,195,068	99,837,312	35.6	2.1
Arts & Architecture	31,859,067	10,393,425	697,754	9,258,257	52,208,503	32.6	1.3
Business - Smeal	60,130,195	20,838,334	1,069,088	7,285,369	89,322,986	34.7	1.2
Communications	13,548,586	4,471,084	483,200	1,923,185	20,426,056	33.0	2.4
Earth & Mineral Sciences	37,903,109	12,381,602	902,704	8,902,065	60,089,480	32.7	1.5
Education	25,535,062	8,220,593	738,181	5,885,955	40,379,792	32.2	1.8
Engineering	93,957,229	29,578,558	1,480,334	18,671,360	143,687,481	31.5	1.0
Health & Human Development	43,848,471	14,367,191	1,093,905	8,953,799	68,263,366	32.8	1.6
Information Sciences and Tech	22,180,700	6,728,594	409,074	3,892,297	33,210,664	30.3	1.2
International Affairs	2,018,363	671,669	57,765	1,371,123	4,118,920	33.3	1.4
Liberal Arts	118,450,818	37,558,977	3,133,277	13,547,915	172,690,987	31.7	1.8
Nursing	10,346,986	3,598,021	320,893	3,698,422	17,964,322	34.8	1.8
Science - Eberly	82,300,720	25,390,688	2,073,271	21,104,517	130,869,196	30.9	1.6
Total	599,970,373	194,835,106	14,574,254	123,689,332	933,069,065	32.5	1.6
Grand Total	1,353,199,127	463,392,205	32,878,312	1,262,939,642	3,112,409,285	34.2	1.1

a. Rounds to less than 0.1 percent.

Source: Data provided by The Pennsylvania University.

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Academic Support Units							
Dickinson Law	\$8,541,277	\$2,947,213	\$410,151	\$14,540,979	\$26,439,620	34.5%	1.6%
Enrollment Management	14,175,701	4,972,027	809,782	4,670,264	24,627,774	35.1	3.3
Graduate School	4,791,573	1,598,631	181,217	4,317,238	10,888,659	33.4	1.7
Millennium Scholars Program	622,795	214,263	66,886	81,519	985,463	34.4	6.8
Outreach	9,375,432	3,007,440	1,073,207	4,447,789	17,903,868	32.1	6.0
Penn State Global	7,229,565	2,520,452	1,505,127	23,121,355	34,376,499	34.9	4.4
Penn State IT	58,798,516	20,977,037	500,883	57,671,947	137,948,382	35.7	0.4
Penn State Law	12,023,987	4,247,455	332,496	23,902,928	40,506,866	35.3	0.8
Schreyer Honors College	2,039,751	733,160	0	5,698	2,778,608	35.9	--
Undergraduate Education	8,389,904	2,775,978	92,221	2,976,757	14,234,860	33.1	0.6
University Libraries	28,447,292	9,805,485	459,118	22,663,308	61,375,203	34.5	0.7
Vice President - Research	71,139,932	24,479,369	1,424,226	30,766,868	127,810,395	34.4	1.1
World Campus	29,043,199	10,487,659	376,297	30,758,164	70,665,320	36.1	0.5
WPSU FM	545,372	183,395	11,049	328,964	1,068,779	33.6	1.0
WPSU TV	3,392,885	1,214,651	89,816	983,998	5,681,349	35.8	1.6
Total	258,557,182	90,164,213	7,332,475	221,237,774	577,291,644	34.9	1.3
Administrative Support Units							
Budget and Finance	17,747,744	5,995,228	118,558	1,217,789	25,079,318	33.8	0.5
Campus Recreation	5,644,876	1,109,345	435,320	2,660,966	9,850,506	19.7	4.4
Central Procurement	4,333,769	1,571,705	30,494	64,546	6,000,514	36.3	0.5
Central Student Aid	4,896,128	467,712	202,984	110,393,205	115,960,028	9.6	0.2
Educational Equity	3,168,556	1,055,957	41,424	538,858	4,804,795	33.3	0.9
Finance & Business Central	2,787,329	1,007,920	110,180	3,979,060	7,884,488	36.2	1.4
Human Resources	23,567,433	8,499,916	255,183	3,076,686	35,399,219	36.1	0.7
Off of Govt and Comm Relations	1,668,308	604,531	91,755	296,340	2,660,934	36.2	3.4
Office of General Counsel	8,299,658	2,951,829	153,148	16,564,290	27,968,926	35.6	0.5
Office of Physical Plant	66,737,298	23,997,762	449,945	151,508,054	242,693,059	36.0	0.2
Office of the President	3,568,292	1,819,505	217,388	1,441,013	7,046,198	51.0	3.1
Strategic Communications	6,351,164	2,272,705	62,036	7,600,779	16,286,683	35.8	0.4
Student Affairs	19,276,537	6,566,702	244,146	4,954,840	31,042,225	34.1	0.8
University - Central Admin	798,369	34,545,060	1,751	227,224,148	262,569,328	4327.0	a
University Contingency	0	0	0	8,589,468	8,589,468	--	--
University Health Services	11,710,515	3,893,975	51,347	24,132,169	39,788,006	33.3	0.1
University Police	17,065,802	6,062,000	1,025,890	4,393,111	28,546,803	35.5	3.6
VP Commonwealth Campuses	10,286,128	3,329,031	108,600	6,175,159	19,898,917	32.4	0.5
VP Provost - Academic	8,066,478	2,792,148	167,675	4,608,278	15,634,578	34.6	1.1
Total	215,974,384	108,543,031	3,767,824	579,418,757	907,703,995	50.3	0.4
College of Medicine							
COM-ABS	1,017,402	343,384	20	7,424,079	8,784,885	33.8	a
COM-Basic Sciences	18,963,819	6,109,201	281,512	4,491,212	29,845,743	32.2	0.9
COM-Clinical Science	15,143,393	5,457,412	356,540	5,258,649	26,215,994	36.0	1.4
COM-Facilities	636,496	228,671	615	18,155,262	19,021,044	35.9	a
COM-Finance	7,968,736	1,903,699	73,998	38,634,441	48,580,873	23.9	0.2
COM-Finance Business Other	14,427	0	9,643	51,123,520	51,147,590	--	a
COM-VD Education	13,843,101	3,596,241	150,724	10,184,556	27,774,622	26.0	0.5
COM-VD Faculty Affairs	1,001,276	208,913	7,042	350,235	1,567,466	20.9	0.4
COM-VD Research	12,561,194	3,920,461	89,013	7,851,978	24,422,646	31.2	0.4
Total	71,149,844	21,767,981	969,107	143,473,931	237,360,863	30.6	0.4
Commonwealth Campuses							
Abington	24,153,367	7,456,916	457,847	6,517,620	38,585,749	30.9	1.2
Altoona	23,495,268	7,829,718	373,256	6,000,098	37,698,340	33.3	1.0
Beaver	5,525,058	1,743,466	136,056	2,034,863	9,439,443	31.6	1.4
Berks	17,709,634	5,811,848	390,179	4,102,062	28,013,723	32.8	1.4
Brandywine	9,696,528	3,023,648	162,915	1,805,551	14,688,642	31.2	1.1
DuBois	5,289,000	1,724,214	107,133	1,169,680	8,290,027	32.6	1.3
Erie - Behrend	38,006,394	12,469,496	813,219	5,399,868	56,688,976	32.8	1.4
Fayette - Eberly	5,178,919	1,711,473	195,938	1,154,993	8,241,324	33.0	2.4
Great Valley	8,314,102	2,525,713	113,383	3,368,332	14,321,529	30.4	0.8
Greater Allegheny	5,215,506	1,638,806	82,794	1,438,791	8,375,897	31.4	1.0
Harrisburg	45,789,161	13,984,087	710,426	10,418,404	70,902,078	30.5	1.0
Hazleton	6,308,077	2,003,240	223,084	1,438,435	9,972,836	31.8	2.2
Lehigh Valley	7,483,267	2,317,458	272,403	2,406,617	12,479,745	31.0	2.2
Mont Alto	6,364,379	1,988,404	186,878	1,675,894	10,215,555	31.2	1.8
New Kensington	5,676,001	1,697,410	162,161	933,097	8,468,669	29.9	1.9

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Schuylkill	\$6,241,387	\$2,017,329	\$225,696	\$1,533,240	\$10,017,651	32.3%	2.3%
Scranton	8,137,443	2,645,795	183,941	2,489,107	13,456,286	32.5	1.4
Shenango	3,716,199	1,196,697	98,375	835,676	5,846,948	32.2	1.7
Wilkes-Barre	4,318,276	1,270,473	63,074	744,668	6,396,491	29.4	1.0
York	7,264,968	2,066,502	111,569	2,282,981	11,726,020	28.4	1.0
Total	243,882,935	77,122,694	5,070,326	57,749,976	383,825,931	31.6	1.3
University Park Colleges							
Agriculture	59,448,346	20,826,828	1,718,174	14,006,462	95,999,810	35.0	1.8
Arts & Architecture	32,433,959	10,489,142	699,057	10,109,505	53,731,663	32.3	1.3
Business - Smeal	61,918,871	21,357,545	1,103,668	5,540,154	89,920,238	34.5	1.2
Communications	14,969,776	4,891,549	578,698	1,894,485	22,334,509	32.7	2.6
Earth & Mineral Sciences	38,386,445	12,590,232	819,741	7,119,694	58,916,111	32.8	1.4
Education	25,149,655	8,146,848	767,171	6,340,111	40,403,785	32.4	1.9
Engineering	96,075,667	30,351,893	1,932,302	18,572,650	146,932,513	31.6	1.3
Health & Human Development	46,045,122	15,052,153	1,123,452	12,062,808	74,283,536	32.7	1.5
Information Sciences and Tech	21,748,585	6,645,425	601,572	4,582,613	33,578,195	30.6	1.8
International Affairs	2,224,531	762,117	71,053	960,147	4,017,847	34.3	1.8
Liberal Arts	119,695,482	38,214,702	2,989,969	13,470,147	174,370,300	31.9	1.7
Nursing	11,527,337	4,012,588	410,406	2,305,584	18,255,915	34.8	2.2
Science - Eberly	85,300,019	26,363,306	2,181,126	23,411,223	137,255,673	30.9	1.6
Total	614,923,796	199,704,328	14,996,389	120,375,583	950,000,096	32.5	1.6
Grand Total	1,404,488,140	497,302,247	32,136,120	1,122,256,021	3,056,182,528	35.4	1.1

a. Rounds to less than 0.1 percent.

Source: Data provided by The Pennsylvania University.

TABLE 7
PENNSYLVANIA COLLEGE OF TECHNOLOGY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount Change	Percent Change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$78,316,979	61.4%	\$81,082,015	61.2%	\$2,765,036	3.5%
State Appropriations	29,971,000	23.5	33,971,000	25.6	4,000,000	13.3
Investment Income	3,999,405	3.1	3,564,046	2.7	-435,359	-10.9
Other Operating Revenues	15,210,613	11.9	13,830,936	10.4	-1,379,677	-9.1
Grand total revenue	127,497,997	100.0	132,447,997	100.0	4,950,000	3.9
Operating Expenditures:						
Instructional:						
Salaries and Wages	57,353,432	46.4	59,673,592	43.9	2,320,160	4.0
Employee Benefits	31,057,985	25.1	32,253,454	23.7	1,195,469	3.8
Travel Expenditures	510,469	0.4	467,173	0.3	-43,296	-8.5
Other	34,596,604	28.0	43,647,450	32.1	9,050,846	26.2
Grand total expenditures	123,518,490	100.0	136,041,669	100.0	12,523,179	10.1

Source: Data provided by Pennsylvania College of Technology.

TABLE 8
PENNSYLVANIA COLLEGE OF TECHNOLOGY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Instructional Programming							
School of Business, Arts & Sciences	\$8,016,319	\$4,233,434	\$2,169	\$987,436	\$13,239,358	52.8%	a
School of Engineering Technologies	14,729,083	7,992,918	70,647	16,689,640	39,482,289	54.3	0.2%
School of Nursing & Health Sciences	6,549,550	3,366,854	5,263	5,136,719	15,058,385	51.4	a
First Year Programs-Instruction	102,282	46,589	73	0	148,944	45.5	a
International Programs	0	0	0	469,217	469,217	--	--
Other	63,152	14,102	0	0	77,254	22.3	--
Total	29,460,386	15,653,897	78,152	23,283,012	68,475,447	53.1	0.1
Administrative Support Units & Other Student Services							
Student Engagement	655,789	359,010	19,829	384,827	1,419,455	54.7	1.4
Admissions	992,999	532,288	171,550	411,051	2,107,888	53.6	8.1
Financial Aid	646,387	427,297	2,682	11,986	1,088,352	66.1	0.2
Counseling	520,920	263,444	2,190	7,304	793,857	50.6	0.3
Career Services	117,002	90,007	2,843	2,263	212,115	76.9	1.3
Disability Services	262,071	164,530	1,222	66,845	494,668	62.8	0.2
Health Education	8,210	2,047	688	20,141	31,086	24.9	2.2
Registrar	374,161	260,396	0	23,289	657,845	69.6	--
K-12 Outreach	391,025	216,633	1,080	51,338	660,075	55.4	0.2
Career & Technical Education	0	0	246	8,273	8,519	--	2.9
ROTC	0	0	0	3,996	3,996	--	--
Veteran's & Military Programs	25,565	8,778	5,490	578	40,412	34.3	13.6
Student Health Services	445,616	258,329	6,712	125,568	836,225	58.0	0.8
Orientation	31,652	5,539	533	345,706	383,429	17.5	0.1
Athletics	765,528	367,873	14,760	1,651,395	2,799,556	48.1	0.5
Total	5,236,924	2,956,171	229,824	3,114,559	11,537,478	56.4	2.0
Academic Support							
Academic Affairs	666,153	304,565	7,071	112,428	1,090,217	45.7	0.6
Enrollment Management	184,793	98,232	18,770	29,413	331,209	53.2	5.7
Academic Success Center	569,431	358,155	3,164	6,823	937,573	62.9	0.3
Madigan Library	1,206,647	691,340	209	715,825	2,614,021	57.3	a
Office of Instructional Technology	406,800	239,034	0	1,536	647,370	58.8	--
Academic School Administration	2,823,212	1,580,572	6,956	694,901	5,105,642	56.0	0.1
Academic Technology	606,681	307,013	1,836	2,818,616	3,734,146	50.6	a
Tutoring Services	247,914	113,212	0	1,620	362,745	45.7	--
Makerspace	104,041	59,284	0	23,993	187,318	57.0	--
Audio Visual Services	245,129	140,519	0	362,615	748,264	57.3	--
Total	7,060,801	3,891,926	38,006	4,767,771	15,758,504	55.1	0.2
Institutional Support							
President and College Wide Initiatives	950,719	288,114	39,020	27,686	1,305,538	30.3	3.0
Facilities & Events	165,983	59,390	0	24,061	249,434	35.8	--
Assessment, Research & Planning	389,522	170,418	827	751	561,518	43.8	0.1
Gallery at Penn College	88,372	34,863	825	4,262	128,322	39.5	0.6
General Institutional	-218,901	-143,697	0	67,258	-295,340	65.6	--
Financial Operations	1,389,953	550,673	249	28,814	1,969,689	39.6	a
People & Culture	754,536	273,889	2,813	18,249	1,049,487	36.3	0.3
Public Relations & Marketing	1,582,569	556,269	5,712	160,396	2,304,946	35.1	0.2
Mail and Document Services	266,498	160,750	1,328	46,718	475,294	60.3	0.3
College Relations	1,415,930	593,431	16,842	13,711	2,039,915	41.9	0.8
Information Technology Services	1,808,924	549,068	45,548	533,743	2,937,282	30.4	1.6
Shipping & Receiving	129,078	88,612	0	542	218,232	68.6	--
General Services	4,887,516	2,461,864	0	2,119,179	9,468,558	50.4	--
College Police	1,043,455	535,749	49,895	11,619	1,640,719	51.3	3.0
Procurement Services	208,017	113,513	0	1,053	322,583	54.6	--
Miscellaneous	0	2,038,162	0	6,316	2,044,478	--	--
Total	14,862,173	8,331,067	163,058	3,064,358	26,420,656	56.1	0.6
Other							
Community Arts Center	733,149	224,924	1,429	366,904	1,326,406	30.7	0.1
Total	733,149	224,924	1,429	366,904	1,326,406	30.7	0.1
Grand total	57,353,433	31,057,985	510,469	34,596,604	123,518,491	54.2	0.4

a. Rounds to less than 0.1 percent.

Source: Data provided by Pennsylvania College of Technology.

TABLE 9
PENNSYLVANIA COLLEGE OF TECHNOLOGY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Instructional Programming							
School of Business, Arts & Sciences	\$8,064,151	\$4,103,428	\$6,631	\$855,651	\$13,029,861	50.9%	0.1%
School of Engineering Technologies	14,975,986	7,889,681	93,007	14,883,941	37,842,616	52.7	0.2
School of Nursing & Health Sciences	6,588,175	3,186,698	28,280	6,210,481	16,013,634	48.4	0.2
First Year Programs-Instruction	105,672	44,905	0	0	150,576	42.5	--
International Programs	0	0	0	466,783	466,783	--	--
Other Instructional	21,005	1,516	1,418	0	23,939	7.2	5.9
Total	29,754,989	15,226,228	129,336	22,416,856	67,527,409	51.2	0.2
Student Services							
Student Engagement	843,289	438,738	10,148	376,057	1,668,231	52.0	0.6
Admissions	1,233,845	636,782	156,794	494,432	2,521,853	51.6	6.2
Financial Aid	747,391	473,164	2,641	3,578	1,226,775	63.3	0.2
Counseling	559,497	254,628	1,893	23,965	839,983	45.5	0.2
Career Services	123,957	92,616	690	2,958	220,221	74.7	0.3
Disability Services	318,801	183,189	3,929	173,256	679,175	57.5	0.6
Health Education	0	0	200	17,440	17,640	--	1.1
Registrar	469,340	295,412	0	19,962	784,713	62.9	--
K-12 Outreach	386,288	211,650	246	78,270	676,455	54.8	a
ROTC	0	0	0	909	909	--	--
Veterans & Military Programs	108,932	77,613	0	5,100	191,644	71.2	--
Student Health Services	458,115	237,078	743	100,527	796,464	51.8	0.1
Orientation	38,636	6,059	518	388,921	434,135	15.7	0.1
Athletics	791,386	379,512	5,383	1,507,362	2,683,643	48.0	0.2
Total	6,079,477	3,286,441	183,185	3,192,737	12,741,841	54.1	1.4
Academic Support							
Academic Affairs	724,412	275,099	12,122	161,964	1,173,596	38.0	1.0
Enrollment Management	112,479	62,053	26,211	35,517	236,260	55.2	11.1
Academic Success Center	486,524	335,392	7,524	7,847	837,288	68.9	0.9
Madigan Library	1,262,136	663,824	466	772,081	2,698,507	52.6	a
Office of Instructional Technology	417,891	227,762	0	77	645,730	54.5	--
Academic School Administration	2,739,088	1,445,214	10,828	791,567	4,986,697	52.8	0.2
Academic Technology	616,642	299,347	0	2,798,728	3,714,718	48.5	--
Tutoring Services	230,247	95,529	322	665	326,763	41.5	0.1
Makerspace	137,374	69,900	0	25,251	232,525	50.9	--
Audio Visual Services	250,377	137,900	0	2,095	390,372	55.1	--
Total	6,977,170	3,612,020	57,473	4,595,792	15,242,456	51.8	0.4
Institutional Support							
Office of the President	870,814	350,976	42,210	86,057	1,350,057	40.3	3.1
Facilities & Events	170,654	67,849	498	65,318	304,319	39.8	0.2
Assessment Research & Planning	418,110	219,255	308	5,651	643,324	52.4	a
Gallery at PCT	90,777	44,665	2,340	13,769	151,551	49.2	1.5
Financial Operations	1,491,819	729,026	298	60,187	2,281,330	48.9	a
People & Culture	795,691	413,220	6,473	59,772	1,275,156	51.9	0.5
Public Relations & Marketing	1,652,223	776,262	1,407	568,981	2,998,873	47.0	a
Mail and Document Services	270,379	211,882	87	-8,480	473,868	78.4	a
College Relations	1,588,560	803,300	17,073	112,760	2,521,692	50.6	0.7
Information Technology Services	2,267,541	879,488	16,411	2,471,512	5,634,952	38.8	0.3
Shipping & Receiving	133,747	105,176	0	801	239,724	78.6	--
General Services	5,090,135	3,026,246	-21,251	8,665,645	16,760,775	59.5	-0.1
College Police	1,073,983	672,866	31,325	29,045	1,807,220	62.7	1.7
Procurement Services	207,125	132,428	0	2,068	341,622	63.9	--
Miscellaneous	0	1,438,489	0	0	1,438,489	--	--
Total	16,121,558	9,871,128	97,179	12,133,086	38,222,952	61.2	0.3
Other							
Community Arts Center	740,395	257,633	0	1,308,983	2,307,011	34.8	--
Total	740,395	257,633	0	1,308,983	2,307,011	34.8	--
Grand Total	59,673,589	32,253,450	467,173	43,647,454	136,041,669	54.0	0.3

a. Rounds to less than 0.1 percent.

Source: Data provided by Pennsylvania College of Technology.

TABLE 10
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,002,333,738	55.6%	\$1,022,512,995	55.9%	\$20,179,257	2.0%
State Appropriations	205,716,936	11.4	217,678,091	11.9	11,961,155	5.8
Other Operating Income	594,465,819	33.0	587,549,591	32.1	-6,916,228	-1.2
Grand total revenues	1,802,516,493	100.0	1,827,740,677	100.0	25,224,184	1.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	798,261,551	44.3	857,362,073	46.9	59,100,522	7.4
Employee Benefits ¹	250,527,379	13.9	257,269,292	14.1	6,741,913	2.7
Travel ²	45,201,444	2.5	45,910,790	2.5	709,346	1.6
Other Operating Expenditures	708,714,427	39.3	667,391,937	36.5	-41,322,490	-5.8
Grand total expenditures	1,802,704,801	100.0	1,827,934,092	100.0	25,229,291	1.4

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

Source: Data provided by University of Pittsburgh.

TABLE 11
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel percent of total operating expenditures
Chancellor							
Chancellor	\$16,656,891	\$4,753,245	\$1,319,249	\$4,088,858	\$26,818,243	28.5%	4.9%
Human Resources	5,877,820	2,042,899	71,121	-206,044	7,785,796	34.8	0.9
Total	22,534,711	6,796,144	1,390,370	3,882,814	34,604,039	30.2	4.0
ESVC for Admin & Finance and CFO							
Facilities Management	27,372,588	9,607,099	586,592	26,898,787	64,465,066	35.1	0.9
ESVC for Admin & Finance	3,049,822	666,124	99,893	-1,076,068	2,739,771	21.8	3.6
Chief Financial Officer	19,829,707	6,584,771	409,827	-12,739,236	14,085,069	33.2	2.9
Office of Real Estate	0	0	32,246	6,794,987	6,827,233	--	0.5
Business, Hospitality and Auxiliary Services	2,901,338	971,408	-3,683,374	13,397,778	13,587,150	33.5	-27.1
Public Safety and Emergency Management	15,648,696	5,726,843	624,113	-534,828	21,464,824	36.6	2.9
Office of Planning, Design and Construction	3,443,443	1,177,153	52,747	-2,765,710	1,907,633	34.2	2.8
Total	72,245,594	24,733,398	-1,877,956	29,975,710	125,076,746	34.2	-1.5
SVC and Provost							
Student Affairs	7,076,152	2,372,587	1,269,571	1,215,137	11,933,447	33.5	10.6
Kenneth P. Dietrich School of Arts and Sciences	125,384,568	43,188,383	4,744,032	41,106,907	214,423,890	34.4	2.2
SVC and Provost	32,484,286	9,026,216	2,627,238	87,883,507	132,021,247	27.8	2.0
College of General Studies	2,994,676	1,009,060	12,296	253,954	4,269,986	33.7	0.3
David C. Frederick Honors College	1,311,058	424,903	20,945	81,625	1,838,531	32.4	1.1
School of Business	29,320,586	9,671,400	1,829,190	4,221,488	45,042,664	33.0	4.1
School of Education	11,614,496	3,788,299	178,246	2,666,748	18,247,789	32.6	1.0
Swanson School of Engineering	36,764,110	12,265,741	1,459,608	22,431,522	72,920,981	33.4	2.0
School of Law	9,248,278	2,974,697	378,421	9,258,297	21,859,693	32.2	1.7
School of Public & International Affairs	5,003,387	1,648,965	278,042	2,114,685	9,045,079	33.0	3.1
School of Social Work	4,739,274	1,633,788	114,949	1,560,837	8,048,848	34.5	1.4
Johnstown Campus	17,316,265	5,714,012	1,125,231	8,435,688	32,591,196	33.0	3.5
Greensburg Campus	11,176,733	3,721,002	536,273	3,924,063	19,358,071	33.3	2.8
Titusville Campus	1,506,056	514,046	67,422	2,004,705	4,092,229	34.1	1.6
Bradford Campus	13,089,359	4,413,367	1,006,946	6,998,472	25,508,144	33.7	3.9
University Center for International Studies	4,086,893	1,466,591	282,051	1,326,094	7,161,629	35.9	3.9
Education-University Service Programs	553,608	190,603	26,195	60,950	831,356	34.4	3.2
Libraries	9,159,223	3,126,809	274,411	14,994,488	27,554,931	34.1	1.0
Learning Research & Development Center	2,876,344	1,010,478	101,411	1,309,326	5,297,559	35.1	1.9
University Center for Social & Urban Research	895,407	318,321	11,975	167,162	1,392,865	35.6	0.9
School of Computing and Information	14,521,387	4,849,347	3,899	5,011,593	24,386,226	33.4	a
Total	341,122,146	113,328,615	16,348,352	217,027,248	687,826,361	33.2	2.4
SVC Health Sciences							
SVC Health Sciences	12,572,531	3,380,845	517,989	6,351,568	22,822,933	26.9	2.3
School of Dental Medicine	22,961,304	7,491,867	382,225	5,420,141	36,255,537	32.6	1.1
School of Nursing	13,194,846	4,367,696	269,426	2,684,088	20,516,056	33.1	1.3

continued

TABLE 11
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel percent of total operating expenditures
School of Pharmacy	\$10,042,803	\$3,552,556	\$253,829	\$2,332,295	\$16,181,483	35.4%	1.6%
School of Public Health	6,248,783	2,171,176	394,136	15,425,348	24,239,443	34.7	1.6
School of Health & Rehabilitation Sciences	24,328,440	7,750,277	644,772	8,333,746	41,057,235	31.9	1.6
Total	89,348,707	28,714,417	2,462,377	40,547,186	161,072,687	32.1	1.5
SOMD							
School of Medicine	75,576,105	17,910,218	2,838,331	144,613,963	240,938,617	23.7	1.2
UPMC Hillman Cancer Center	22,650,160	5,524,201	1,304,285	17,127,941	46,606,587	24.4	2.8
SOMD Administration	34,013,275	11,491,040	993,470	-22,246,021	24,251,764	33.8	4.1
Western Psychiatric Institute and Clinic	11,062,514	3,144,867	551,718	30,219,924	44,979,023	28.4	1.2
Total	143,302,054	38,070,326	5,687,804	169,715,807	356,775,991	26.6	1.6
General University²							
General University ²	11,103,923	-1,232,739	0	203,606,684	213,477,868	-11.1	--
Total	11,103,923	-1,232,739	0	203,606,684	213,477,868	-11.1	--
SVC Research							
SVC Research	20,377,012	6,838,110	467,115	449,593	28,131,830	33.6	1.7
Total	20,377,012	6,838,110	467,115	449,593	28,131,830	33.6	1.7
SVC and Chief Legal Officer							
Office of University Counsel	3,925,057	1,197,029	34,750	1,848,272	7,005,108	30.5	0.5
Total	3,925,057	1,197,029	34,750	1,848,272	7,005,108	30.5	0.5
SVC Philanthropic and Alumni Engagement							
SVC Philanthropic and Alumni Engagement	21,220,068	6,991,715	1,514,997	-14,194,131	15,532,649	32.9	9.8
Total	21,220,068	6,991,715	1,514,997	-14,194,131	15,532,649	32.9	9.8
Chief Information Officer							
Pitt Information Technology	29,529,519	10,291,977	308,598	12,212,025	52,342,119	34.9	0.6
Total	29,529,519	10,291,977	308,598	12,212,025	52,342,119	34.9	0.6
Director of Athletics							
Athletics	43,552,760	14,798,387	18,865,037	43,643,219	120,859,403	34.0	15.6
Total	43,552,760	14,798,387	18,865,037	43,643,219	120,859,403	34.0	15.6
Grand Total	798,261,551	250,527,379	45,201,444	708,714,427	1,802,704,801	31.4	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

Source: Data provided by University of Pittsburgh.

TABLE 12
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor							
Chancellor	\$16,833,474	\$4,625,538	\$1,175,875	\$3,666,658	\$26,301,545	27.5%	4.5%
Human Resources	6,636,374	2,123,969	115,924	-209,758	8,666,509	32.0	1.3
Total	23,469,848	6,749,507	1,291,799	3,456,900	34,968,054	28.8	3.7
ESVC for Admin & Finance and CFO							
Facilities Management	28,607,866	9,819,585	420,363	29,024,947	67,872,761	34.3	0.6
ESVC for Admin & Finance	2,485,185	573,763	34,542	-1,488,812	1,604,678	23.1	2.2
Chief Financial Officer	20,996,416	6,535,769	395,263	-12,891,025	15,036,423	31.1	2.6
Office of Real Estate	33,795	11,828	15,594	1,908,407	1,969,624	35.0	0.8
Business, Hospitality and Auxiliary Services	3,004,590	947,356	-3,642,147	13,660,926	13,970,725	31.5	-26.1
Public Safety and Emergency Management	16,459,762	5,720,660	595,985	203,510	22,979,917	34.8	2.6
Office of Planning, Design and Construction	3,902,724	1,230,447	62,973	-3,053,181	2,142,963	31.5	2.9
Total	75,490,338	24,839,408	-2,117,427	27,364,772	125,577,091	32.9	-1.7
SVC and Provost							
Student Affairs	7,470,188	2,368,520	1,433,816	2,213,187	13,485,711	31.7	10.6
Kenneth P. Dietrich School of Arts and Sciences	142,283,531	47,726,710	5,195,098	24,438,555	219,643,894	33.5	2.4
SVC and Provost	35,205,166	9,316,361	3,825,255	71,549,151	119,895,933	26.5	3.2
College of General Studies	3,802,279	1,228,932	8,610	283,934	5,323,755	32.3	0.2
David C. Frederick Honors College	1,528,045	472,343	25,740	16,596	2,042,724	30.9	1.3
School of Business	31,339,806	9,989,424	1,600,989	5,051,862	47,982,081	31.9	3.3
School of Education	12,509,229	3,986,275	104,376	2,046,974	18,646,854	31.9	0.6
Swanson School of Engineering	36,670,677	11,994,177	1,429,223	21,242,964	71,337,041	32.7	2.0
School of Law	9,029,420	2,808,577	389,691	9,013,558	21,241,246	31.1	1.8
School of Public & International Affairs	5,627,203	1,802,673	327,126	1,954,544	9,711,546	32.0	3.4
School of Social Work	5,180,078	1,719,468	170,861	1,089,239	8,159,646	33.2	2.1
Johnstown Campus	17,988,088	5,736,191	1,328,992	8,480,498	33,533,769	31.9	4.0
Greensburg Campus	11,816,720	3,831,200	602,927	3,505,051	19,755,898	32.4	3.1
Titusville Campus	1,484,312	489,738	74,810	1,729,797	3,778,657	33.0	2.0
Bradford Campus	14,115,679	4,599,706	1,046,724	6,849,114	26,611,223	32.6	3.9
University Center for International Studies	4,412,753	1,504,573	376,906	677,279	6,971,511	34.1	5.4
Education-University Service Programs	560,405	203,547	21,085	-3,555	781,482	36.3	2.7
Libraries	9,823,733	3,214,360	288,290	14,403,757	27,730,140	32.7	1.0
Learning Research & Development Center	2,841,252	946,213	40,254	938,400	4,766,119	33.3	0.8
University Center for Social & Urban Research	900,123	302,962	2,138	54,667	1,259,890	33.7	0.2
School of Computing and Information	15,827,610	5,027,968	345,036	5,188,756	26,389,370	31.8	1.3
Total	370,416,297	119,269,918	18,637,947	180,724,328	689,048,490	32.2	2.7
SVC Health Sciences							
SVC Health Sciences	14,248,582	3,732,583	439,565	8,039,357	26,460,087	26.2	1.7
School of Dental Medicine	24,637,808	7,705,515	262,020	6,579,840	39,185,183	31.3	0.7
School of Nursing	13,980,076	4,650,153	238,644	2,992,003	21,860,876	33.3	1.1
School of Pharmacy	9,984,560	3,424,784	296,096	1,652,974	15,358,414	34.3	1.9
School of Public Health	11,516,534	3,781,045	368,488	10,678,591	26,344,658	32.8	1.4

continued

TABLE 12
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Health & Rehabilitation Sciences	\$28,408,588	\$8,946,580	\$762,767	\$9,857,605	\$47,975,540	31.5%	1.6%
Total	102,776,148	32,240,660	2,367,580	39,800,370	177,184,758	31.4	1.3
SOMD							
School of Medicine	84,647,746	17,832,667	2,870,428	149,804,279	255,155,120	21.1	1.1
UPMC Hillman Cancer Center	22,422,891	6,803,441	1,371,174	16,800,053	47,397,559	30.3	2.9
SOMD Administration	38,745,561	12,402,577	1,077,239	-27,757,603	24,467,774	32.0	4.4
Western Psychiatric Institute and Clinic	12,805,403	3,456,669	491,233	30,823,147	47,576,452	27.0	1.0
Total	158,621,601	40,495,354	5,810,074	169,669,876	374,596,905	25.5	1.6
General University²							
General University ²	-461,598	-7,125,311	0	196,824,632	189,237,723	1543.6	--
Total	-461,598	-7,125,311	0	196,824,632	189,237,723	1543.6	--
SVC Research							
SVC Research	22,049,334	7,114,469	523,640	-560,435	29,127,008	32.3	1.8
Total	22,049,334	7,114,469	523,640	-560,435	29,127,008	32.3	1.8
SVC and Chief Legal Officer							
Office of University Counsel	4,281,852	1,223,936	45,649	2,810,126	8,361,563	28.6	0.5
Total	4,281,852	1,223,936	45,649	2,810,126	8,361,563	28.6	0.5
SVC Philanthropic and Alumni Engagement							
SVC Philanthropic and Alumni Engagement	22,585,462	7,094,382	1,626,115	-15,173,270	16,132,689	31.4	10.1
Total	22,585,462	7,094,382	1,626,115	-15,173,270	16,132,689	31.4	10.1
Chief Information Officer							
Pitt Information Technology	29,758,326	9,939,887	318,325	11,537,118	51,553,656	33.4	0.6
Total	29,758,326	9,939,887	318,325	11,537,118	51,553,656	33.4	0.6
Director of Athletics							
Athletics	48,374,465	15,427,082	17,407,088	50,937,520	132,146,155	31.9	13.2
Total	48,374,465	15,427,082	17,407,088	50,937,520	132,146,155	31.9	13.2
Grand Total	857,362,073	257,269,292	45,910,790	667,391,937	1,827,934,092	30.0	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

Source: Data provided by University of Pittsburgh.

TABLE 13
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2023-24 vs. 2024-25

Category	2023-24		2024-25		2023-24 vs. 2024-25	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent of change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$839,350,396	74.7%	\$871,640,750	74.3%	\$32,290,354	3.8%
State Appropriations	158,206,000	14.1	158,206,000	13.5	0	a
Indirect Cost Recovery	46,378,866	4.1	48,291,448	4.1	1,912,582	4.1
Gifts	254,173	0.0	316,696	0.0	62,523	24.6
Other Sources	79,481,425	7.1	95,191,131	8.1	15,709,706	19.8
Grand total revenues	1,123,670,861	100.0	1,173,646,026	100.0	49,975,165	4.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	525,239,396	47.8	538,853,059	46.9	13,613,663	2.6
Employee Benefits ¹	130,058,094	11.8	154,647,060	13.5	24,588,966	18.9
Travel ²	6,007,643	0.5	6,089,798	0.5	82,155	1.4
Other	437,918,475	39.8	449,948,736	39.1	12,030,261	2.7
Grand total expenditures	1,099,223,608	100.0	1,149,538,653	100.0	50,315,045	4.6

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. rounds to less than 0.1 percent.

Source: Data provided by Temple University.

TABLE 14
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President							
Comm Impact and Civic Engagement	\$219,808	\$60,445	0	\$51,994	\$332,247	27.5%	--
Ethics and Compliance	863,731	235,941	0	617,496	1,717,168	27.3	--
Government and Community Relations	1,223,672	328,302	\$36,357	830,153	2,418,484	26.8	1.5%
Institutional Advancement	7,787,704	2,125,947	339,750	3,800,967	14,054,367	27.3	2.4
Internal Audit	971,767	262,475	613	83,370	1,318,225	27.0	a
Office of the President	851,280	221,246	141,134	1,207,865	2,421,524	26.0	5.8
Office of University Counsel	1,394,383	382,299	4,740	73,257	1,854,679	27.4	0.3
Strategic Events	666,532	177,819	268,560	285,910	1,398,821	26.7	19.2
University Marketing	4,197,234	1,143,228	9,094	3,791,156	9,140,711	27.2	0.1
Vice President for Public Affairs	119,685	32,913	0	-164,709	-12,110	27.5	--
Total	18,295,794	4,970,615	800,248	10,577,460	34,644,117	27.2	2.3
Senior Vice President and Provost							
AAAIR	2,436,745	614,929	7,021	710,951	3,769,647	25.2	0.2
Barnett College of Public Health	26,340,101	6,532,507	138,866	8,866,919	41,878,393	24.8	0.3
Beasley School of Law	14,858,747	3,763,108	221,060	14,444,531	33,287,446	25.3	0.7
Center for Equity and Inclusion	883,121	224,306	77,923	122,784	1,308,134	25.4	6.0
College of Education	13,299,828	2,978,495	84,957	3,275,411	19,638,692	22.4	0.4
College of Engineering	13,118,079	3,174,390	36,151	1,642,071	17,970,691	24.2	0.2
College of Liberal Arts	50,403,021	12,511,860	120,695	1,413,099	64,448,675	24.8	0.2
College of Science and Technology	39,395,339	9,524,763	186,732	6,656,401	55,763,234	24.2	0.3
Continuing Studies	0	0	0	143,407	143,407		--
Ctr for Performing/Cinematic Arts	21,634,006	4,801,784	232,343	2,327,534	28,995,667	22.2	0.8
Enrollment Management	6,297,116	1,660,250	305,663	2,009,136	10,272,166	26.4	3.0
Fox School of Business	43,736,822	10,558,149	534,661	5,081,513	59,911,145	24.1	0.9
Global Engagement	1,877,068	425,958	254,024	856,933	3,413,982	22.7	7.4
Graduate School	3,447,564	724,986	6,134	4,243,937	8,422,621	21.0	0.1
Health and Wellness	6,453,378	1,745,520	17,047	209,337	8,425,282	27.0	0.2
Information Technology Services	15,904,443	4,101,140	91,517	21,208,459	41,305,559	25.8	0.2
International Campuses	892,654	216,582	335,211	5,415,847	6,860,294	24.3	4.9
Klein College	13,546,337	3,191,662	197,628	1,374,992	18,310,619	23.6	1.1
Kornberg School of Dentistry	26,931,032	6,420,493	221,407	12,702,154	46,275,086	23.8	0.5
Libraries	8,127,762	2,110,173	57,933	10,052,480	20,348,348	26.0	0.3
Office of the Provost	2,789,377	743,027	73,199	1,859,496	5,465,099	26.6	1.3
Provost Operations	4,533,260	382,261	2,762	-6,078,262	-1,159,979	8.4	-0.2
School of Medicine	48,309,301	11,733,445	427,837	18,508,043	78,978,627	24.3	0.5
School of Pharmacy	8,892,195	2,191,878	14,225	4,254,361	15,352,660	24.6	0.1
School of Podiatric Medicine	5,789,462	1,201,512	131,849	3,019,558	10,142,380	20.8	1.3
School of Sport, Tour and Hosp Mgmt	4,714,915	1,164,077	15,785	581,966	6,476,744	24.7	0.2
Student Affairs	4,946,061	,062,186	300,794	5,484,909	11,793,949	21.5	2.6
Tyler School of Art & Architecture	15,568,042	3,464,878	218,644	3,576,062	22,827,627	22.3	1.0

TABLE 14
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University College	\$3,032,237	\$752,854	\$25,335	\$774,132	\$4,584,559	24.8%	0.6%
Vice President for Research	4,895,846	1,297,800	29,499	2,872,424	9,095,570	26.5	0.3
Vice Provost Faculty Affairs	1,535,652	390,442	22,007	233,906	2,182,006	25.4	1.0
Vice Provost for U/G Studies	4,084,072	905,427	38,937	682,089	5,710,525	22.2	0.7
Total	418,673,586	100,570,841	4,427,848	138,526,578	662,198,853	24.0	0.7
Senior Vice President and COO							
Environ Health & Radiation Safety	2,116,304	578,266	16,534	59,283	2,770,387	27.3	0.6
Facilities Management	34,200,315	8,734,464	312,288	-1,573,737	41,673,330	25.5	0.7
Human Resources	6,142,048	1,676,226	14,626	886,013	8,718,914	27.3	0.2
Office of the CFO and Treasurer	5,756,409	1,539,183	34,321	805,889	8,135,801	26.7	0.4
Office of the SVP and COO	1,933,100	508,351	29,333	1,028,173	3,498,957	26.3	0.8
Public Safety	14,096,547	3,383,337	225,652	14,397,134	32,102,670	24.0	0.7
University Budget Office	567,188	154,781	3,345	264,151	989,464	27.3	0.3
Total	64,811,912	16,574,607	636,098	15,866,907	97,889,524	25.6	0.6
Institutional Expenses							
Bad Debt	0	0	0	4,257,439	4,257,439	--	--
Benefits	0	3,028,683 ^b	464	2,702,911	5,732,059	--	a
Debt Service	0	0	0	18,985,862	18,985,862	--	--
Financial Aid	616,490	120,216	144,818	117,020,905	117,902,429	19.5	0.1
Insurances	0	0	0	8,302,126	8,302,126	--	--
Leadership Compensation	16,560,378	4,284,292	1,145	955,722	21,801,538	25.9	a
Legal Fees	316,977	25,675	0	4,870,096	5,212,748	8.1	--
Other Institutional Expenses	5,964,260	483,163	-2,978	47,541,938	53,986,384	8.1	a
Plant Fund	0	0	0	37,676,852	37,676,852	--	--
Real Estate	0	0	0	6,618,628	6,618,628	--	--
Utilities	0	0	0	24,015,050	24,015,050	--	--
Total	23,458,105	7,942,030	143,449	272,947,530	304,491,114	33.9	a
Grand Total	525,239,396	130,058,094	6,007,643	437,918,475	1,099,223,608	24.8	0.5

1. Includes travel, subsistence and lodging

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$185,741,319 and benefit recovery of \$182,712,635.

Source: Data provided by Temple University.

TABLE 15
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President							
Comm Impact and Civic Engagement	\$326,808	\$93,684	\$335	\$9,278	\$430,105	28.7%	0.1%
Ethics and Compliance	1,012,534	283,465	874	191,322	1,488,195	28.0	0.1
Government and Community Relations	1,156,886	325,435	31,415	916,527	2,430,263	28.1	1.3
Institutional Advancement	7,981,923	2,279,802	280,320	3,228,077	13,770,123	28.6	2.0
Internal Audit	919,690	254,993	0	117,765	1,292,447	27.7	--
Office of the President	571,134	143,253	149,232	1,849,202	2,712,821	25.1	5.5
Office of University Counsel	1,464,686	416,952	3,347	-49,566	1,835,419	28.5	0.2
Strategic Events	645,649	180,421	186,811	435,224	1,448,105	27.9	12.9
University Marketing	3,896,418	1,105,131	33,331	6,297,653	11,332,533	28.4	0.3
Vice President for Public Affairs	20,981	4,688	0	-140,013	-114,344	22.3	--
Total	17,996,708	5,087,825	685,666	12,855,470	36,625,668	28.3	1.9
Senior Vice President and Provost							
AAAIR	2,396,505	647,259	28,497	552,698	3,624,958	27.0	0.8
Barnett College of Public Health	27,653,360	7,080,794	143,612	12,651,055	47,528,822	25.6	0.3
Beasley School of Law	15,522,325	4,157,351	246,963	15,187,359	35,113,998	26.8	0.7
Center for Equity and Inclusion	1,054,975	284,893	5,224	33,247	1,378,340	27.0	0.4
College of Education	14,258,555	3,125,216	108,427	3,766,568	21,258,766	21.9	0.5
College of Engineering	14,021,071	3,434,188	29,676	407,481	17,892,416	24.5	0.2
College of Liberal Arts	53,880,608	13,704,961	340,380	-7,656,531	60,269,419	25.4	0.6
College of Science and Technology	42,007,807	10,461,034	257,553	5,742,239	58,468,634	24.9	0.4
Continuing Studies	0	0	0	115,075	115,075	--	--
Ctr for Performing/Cinematic Arts	24,773,765	5,523,216	169,452	-2,110,132	28,356,301	22.3	0.6
Enrollment Management	5,911,153	1,612,337	464,838	2,635,147	10,623,475	27.3	4.4
Fox School of Business	43,843,283	11,008,681	559,432	2,370,173	57,781,570	25.1	1.0
Global Engagement	1,691,578	435,697	367,406	827,855	3,322,537	25.8	11.1
Graduate School	4,093,594	807,438	21,240	3,127,552	8,049,825	19.7	0.3
Health and Wellness	7,606,945	2,155,492	12,406	-975,335	8,799,508	28.3	0.1
Information Technology Services	15,942,959	4,468,473	47,031	21,355,832	41,814,295	28.0	0.1
International Campuses	1,031,740	255,845	385,811	6,736,761	8,410,157	24.8	4.6
Klein College	15,263,151	3,659,414	248,729	1,018,809	20,190,102	24.0	1.2
Kornberg School of Dentistry	27,930,546	6,986,661	167,151	13,372,205	48,456,563	25.0	0.3
Libraries	8,572,110	2,336,351	41,382	9,184,488	20,134,331	27.3	0.2
Office of the Provost	2,833,082	802,442	9,664	643,619	4,288,808	28.3	0.2
Provost Operations	-4,341,315	-335,288	10,174	5,959,750	1,293,322	7.7	0.8
School of Medicine	51,416,336	13,035,442	351,697	11,051,615	75,855,090	25.4	0.5
School of Pharmacy	8,783,502	2,237,521	23,998	2,457,676	13,502,698	25.5	0.2
School of Podiatric Medicine	5,940,826	1,287,568	148,278	938,497	8,315,169	21.7	1.8
School of Sport, Tour and Hosp Mgmt	5,129,081	1,307,519	62,068	-365,648	6,133,019	25.5	1.0
Student Affairs	5,205,892	1,198,210	179,432	5,327,004	11,910,537	23.0	1.5
Tyler School of Art & Architecture	17,883,254	3,966,058	191,587	291,853	22,332,753	22.2	0.9

continued

TABLE 15
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University College	\$3,321,859	\$850,229	\$7,490	\$1,379,782	\$5,559,360	25.6%	0.1%
Vice President for Research	6,053,559	1,684,604	5,315	4,960,682	12,704,160	27.8	a
Vice Provost Faculty Affairs	1,790,885	481,975	69,025	-160,173	2,181,711	26.9	3.2
Vice Provost for U/G Studies	4,137,710	951,378	40,645	475,040	5,604,772	23.0	0.7
Total	435,610,700	109,612,960	4,744,585	121,302,244	671,270,489	25.2	0.7
Senior Vice President and COO							
Environ Health & Radiation Safety	2,139,519	605,413	76,334	19,494	2,840,759	28.3	2.7
Facilities Management	36,902,887	9,881,604	299,974	-8,350,550	38,733,916	26.8	0.8
Human Resources	6,118,591	1,738,432	4,831	682,481	8,544,334	28.4	0.1
Office of the CFO and Treasurer	5,686,633	1,597,664	31,554	1,073,987	8,389,837	28.1	0.4
Office of the SVP and COO	1,982,746	551,608	2,024	473,390	3,009,768	27.8	0.1
Public Safety	13,127,730	3,228,695	156,446	14,797,815	31,310,686	24.6	0.5
University Budget Office	526,760	151,180	0	491,326	1,169,266	28.7	a
Total	66,484,867	17,754,595	571,162	9,187,943	93,998,567	26.7	0.6
Institutional Expenses							
Bad Debt	0	0	0	6,359,570	6,359,570	--	--
Benefits	0	17,111,898 ^b	821	2,836,753	19,949,473	--	a
Debt Service	0	0	0	18,944,622	18,944,622	--	--
Financial Aid	883,542	172,291	87,507	144,536,755	145,680,095	19.5	0.1
Insurances	0	0	0	9,601,743	9,601,743	--	--
Leadership Compensation	17,713,202	4,894,204	0	425,114	23,032,520	27.6	--
Legal Fees	161,318	13,067	0	6,667,619	6,842,004	8.1	--
Other Institutional Expenses	2,722	220	57	56,234,999	56,237,998	8.1	a
Plant Fund	0	0	0	23,965,745	23,965,745	--	--
Real Estate	0	0	0	8,827,861	8,827,861	--	--
Utilities	0	0	0	28,202,297	28,202,297	--	--
Total	18,760,784	22,191,680	88,386	306,603,079	347,643,928	118.3	a
Grand Total	538,853,059	154,647,060	6,089,798	449,948,736	1,149,538,653	28.7	0.5

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$213,180,730 and benefit recovery of \$196,068,832.

Source: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2024-25 on pages 40 through 61. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University or Penn College of Technology.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

**TABLE 1
LINCOLN UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2024-25**

Expenditure type	Total Amount	Percent of grand total
Computer Equip-IT Dept	\$3,826,136	11.7%
Contractors, Physical Plant	10,191,388	31.3
Entertainment, Student Activities, Student Related	558,225	1.7
Library, Instructional & Educational Equipment	1,284,337	3.9
Maintenance-Physical Plant	380,226	1.2
Office Supplies, Printing, Furniture, Medical, Other	752,703	2.3
Professional Services, Memberships, Benefits	13,155,219	40.4
Travel, Rentals, Administration, etc.	2,437,698	7.5
Grand Total	32,585,930	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by Lincoln University.

**TABLE 2
LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2024-25**

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total ²
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services Ltd.	\$6,747,525		Office Basics, Inc.	\$98,039	
Thompson Hospitality	4,966,169		Gallagher Benefit Services	97,722	
Independence Blue Cross	4,375,986		Watermark Insights, LLC	89,250	
PECO Energy - Pymnt Processing	2,036,259		Crown Castle Fiber, LLC	87,789	
American Express Company	1,794,975		Caldwell & Gregory LLC	83,821	
IPFS Corporation	1,394,071		EAB Global, Inc.	74,700	
Total	21,314,986	65.4%	Herff Jones Inc	68,877	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Axon Enterprises, Inc	68,040	
Ellucian Company LLC	727,947		Verizon Wireless	67,372	
CDW Government Inc.	680,439		Servpro of Kennett Square	67,197	
UGI Energy Services, LLC	554,875		Thorough Threads	66,330	
Howard Technology Solutions	500,547		LUC AAUP	64,639	
THG Transport, Inc	493,263		Nelnet Business Solutions	62,740	
USI Insurance Services, LLC	481,187		Alger Oil, Inc.	62,309	
3020 Market Operating LP	466,101		Innovative Technologies	58,271	
The Lincoln National Life Insurance Corp	391,916		Jackson Lewis PC	57,887	
The Huntington National Bank	373,721		B & H Photo & Electronics Corp.	57,485	
BSN Sports, LLC	348,361		Graybar Electric Company, Inc.	53,492	
Slice Communications LLC	319,993		Fisher Scientific Company, LLC	52,769	
Brailsford & Dunlavey, Inc.	316,319		Collective Event Group At Avondale	51,560	
Financial Aid Services, LLC	307,221		Pitney Bowes	51,358	
Watch Eye Security	189,760		Blick Art Materials LLC	50,867	
Delta Dental of Pennsylvania	181,675		Fusion Cyber Inc	50,000	
Transact Campus Inc.	170,503		Total	1,542,513	4.7%
Amish Backyard Structures LLC	166,292		Vendor contracts less than \$50,000:		
Centurylink Communications LLC	160,847		Total	1,672,966	5.1
Cengage Learning	157,800		Grand Total		
Central Intercollegiate Athletic Association	138,636		32,585,930	100.0	
Technology Integration Group	136,950				
EEMA O&M Services Group, Inc.	124,478				
Blackbaud, Inc.	117,475				
Amazon Capital Services	115,428				
Xerox Corp	113,408				
Chester Water Authority	108,914				
Nu Millennium Media & Productions, LLC	106,715				
UGI Utilities, Inc.	104,694				
Total	8,055,466	24.7			

1. Includes purchases of goods and services which equal or exceed a total \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

Source: Data provided by Lincoln University.

**TABLE 3
LINCOLN UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
2024-25**

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$16,812,968	51.6%
Out-of-state	15,772,963	48.4
Grand total	32,585,930	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total amount	Percent of grand total
Academic Support Units		
Educational Equity	\$309,176	
Graduate School	520,815	
Millenium Scholars Program	34,240	
Penn State Global	21,758,154	
Undergraduate Education	768,079	
University Libraries	20,951,054	
Vice President - Research	21,653,739	
VP Provost - Academic	1,261,363	
World Campus	27,852,477	
Total	95,109,099	7.1%
Administrative Support Units		
Auxiliary and Business Services	36,182,407	
Budget and Finance	1,025,508	
Campus Recreation	1,180,320	
Central Purchasing	4,417,499	
Central Student Aid	64,083	
Development & Alumni Relations	2,380,955	
Enrollment Management	2,663,169	
Finance & Business Central	5,319,947	
Human Resources	2,421,120	
Intercollegiate Athletics	69,846,215	
Office of General Counsel	17,803,120	
Office of Government and Community Relations	191,961	
Office of Physical Plant	249,269,499	
Office of the President	1,700,126	
Outreach*	2,145,023	
Penn State IT	54,623,166	
Strategic Communications	6,861,638	
Student Affairs	6,735,517	
University - Central Admin	652,077,855	
University Health Services	22,702,878	
University Police	1,630,890	
WPSU FM	492,456	
WPSU TV	1,612,180	
Total	1,143,347,532	85.5
College of Medicine		
College of Medicine	36,268,275	
Total	36,268,275	2.7
Commonwealth Campuses		
Abington	2,422,688	
Altoona	2,086,643	
Beaver	1,161,214	
Berks	2,083,084	
Brandywine	688,428	
DuBois	379,224	
Erie - Behrend	2,666,318	
Fayette - Eberly	703,502	
Great Valley	1,097,653	
Greater Allegheny	929,368	
Harrisburg	3,052,381	
Hazleton	598,217	
Lehigh Valley	591,938	
Mont Alto	630,451	
New Kensington	511,395	
Schuylkill	694,856	
Scranton	1,055,019	
Shenango	544,548	
Wilkes-Barre	316,475	
York	1,198,045	
ZVP for Commonwealth Campuses	351,338	
Total	23,762,785	1.8
Dickinson Law		
Dickinson Law	1,486,174	
Total	1,486,174	0.1

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total amount	Percent of grand total
Penn State Law		
Penn State Law	\$1,261,375	
Total	1,261,375	0.1%
University Park Colleges		
Agricultural Sciences	8,910,557	
Arts & Architecture	2,986,613	
Business - Smeal College	3,320,462	
Communications - Bellisario College	1,286,033	
Earth & Mineral Sciences	1,440,275	
Education	1,971,352	
Engineering	3,337,258	
Health & Human Development	2,122,428	
Information Sciences & Technology	1,100,357	
International Affairs	144,622	
Liberal Arts	2,113,629	
Nursing	1,171,286	
Science - Eberly College	6,089,161	
Total	35,994,032	2.7
Grand Total	1,337,229,272	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by the Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2024-25

Expenditure type	Total amount	Percent of grand total
Cost of Goods Sold	\$40,542,866	3.0%
Equipment	52,974,501	4.0
Fringe and Benefits	603,322,181	45.1
General Office Expenses and Supplies	29,636,041	2.2
Information Technology	93,716,096	7.0
Maintenance-Repairs	200,505,799	15.0
Marketing-Public Relations-Advertising	29,518,641	2.2
Services	219,841,940	16.4
Student Aid	3,740,385	0.3
Travel and Conferences	12,401,553	0.9
Utilities	51,029,269	3.8
Grand Total	1,337,229,272	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by The Pennsylvania State University.

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Highmark Inc	\$381,832,572		Convergeone Inc	\$1,661,202	
TIAA Cref	125,813,719		Concur Technologies Inc	1,659,403	
SERS Defined Benefit Plan PA State Employee Retirement System	41,165,229		UT Austin, McDonald Observatory	1,643,216	
Alexander Building Construction Co	22,264,059		Ricoh Leasing	1,629,588	
American Powernet	19,381,637		Columbia Gas Of Pennsylvania	1,606,577	
UnitedHealthcare Insurance Company UnitedHealthcare Student Resources	18,278,825		Kent State University	1,600,000	
Dell Marketing LP	17,333,463		Empower Holdings Us LLC Empower Trust Company LLC	1,592,859	
L F Driscoll Company LLC	16,434,528		RBSH TPS LLC	1,585,412	
Google LLC	16,170,068		Big Ten Conference	1,579,576	
Nittany Insurance Company	15,798,135		VWR Intl LLC	1,575,896	
Benefit Trust Company	14,815,366		Diversified Storage Solutions Inc	1,568,101	
Leonard S Fiore Inc	14,566,721		Stelco Inc	1,551,652	
Unum Life Insurance Co of America	11,715,978		Gartner Inc	1,549,114	
Marsh USA Inc.	11,242,560		HRI Inc	1,546,831	
McKesson Corporation nd ts Subsidiaries	9,859,125		Highmark Blue Shield	1,533,889	
Cardinal Health 110 LLC Cardinal Health	9,297,007		Cenero LLC	1,522,177	
Barton Malow Builders LLC	9,255,129		Degol Brothers LP	1,521,753	
Poole Anderson Construction LLC	8,970,428		Bowling Green State University	1,500,000	
J C Orr & Sons Inc	7,555,770		SERS Define Contribution PA State Employee Retirement System	1,483,719	
Factory Mutual Insurance Company	7,540,122		Optiv Security Inc	1,467,610	
GM McCrossin Inc	7,444,673		IBM Corporation	1,456,650	
IES Abroad	7,114,541		Microsoft Online Inc	1,432,527	
Turner Construction Company	6,807,997		Solar Turbines Inc	1,424,128	
Myco Mechanical Inc	6,774,899		PPL Electric Utilities	1,400,070	
MA Mortenson Co	6,711,065		United Concordia Insurance Co.	1,391,538	
BP Energy Company	5,024,235		Fisher Scientific	1,381,488	
Elsevier	4,897,882		Veritiv Operating Company	1,377,043	
PWC Holdings No 21 LLC PriceWaterhouseCoopers Advisory Ser	4,816,284		SAP America Inc	1,363,691	
Blackwood Associates Inc	4,497,648		Whelan Event Staffing Services Inc Best Crowd Management	1,352,083	
Constellation New Energy Inc	4,315,138		Morrison & Foerster LLP	1,346,760	
Generator Media & Analytics	4,314,400		Shorts Travel Management Charters	1,335,864	
TIAA RHSP	4,268,649		Kierantimberlake	1,317,547	
Penn State General Stores	4,249,391		Arrow Electric Inc	1,304,673	
McGuirewoods LLP	4,220,878		Reed Smith LLP	1,297,569	
Wyatt Incorporated	4,129,752		Mid State Inc	1,242,543	
East Coast Contracting Inc	4,099,985		Jakala North America Corporation	1,240,689	
EBSCO Information Services LLC	4,022,219				

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Callisonrtrl Pennsylvania Corp	\$3,779,080		LJ Aviation	\$1,227,360	
Workday Inc	3,691,860		Metz Culinary Management LLC	1,226,015	
Constellation Newenergy - Gas Div L	3,676,825		US Bank	1,224,311	
Healthequity	3,463,316		DIS	1,210,980	
Centre Area Transportation Authority	3,458,629		Travelers	1,201,549	
Big Ten Academic Alliance	3,411,576		Derry Township Municipal Authority	1,201,363	
Broadspire Services Client Reimbursements	3,389,399		Coastal Drilling East LLC	1,172,407	
Pyramid Construction Services Inc	3,354,220		Harris Masonry Inc	1,170,078	
Oracle America Inc	3,322,996		Valley Farms Dairy LLC	1,156,473	
Clayco Inc	3,252,995		Software At Penn State	1,149,997	
Netjets Aviation Inc	2,983,209		Proquest LP Proquest LLC	1,118,048	
Voya	2,780,620		UGI Utilities	1,114,692	
Eplus Technology Inc	2,763,504		Standing Stone Consulting Inc	1,108,072	
Bob Biter Electrical Enterprises In	2,653,670		SAP Public Service Inc	1,107,076	
Hershey Research Two, LLC	2,575,504		Public Broadcasting Service	1,101,239	
United Airlines Inc	2,537,691		Dobil Laboratories Inc	1,087,219	
FEI Company	2,529,093		ODP Business Solutions LLC	1,082,723	
The Arizona Sports Foundation Fiesta Bowl	2,528,038		CS Myers & Son Inc	1,080,232	
International Studies Institute LLC ISI Abroad - ISI Florence	2,519,605		Linkedin Corporation	1,076,175	
Top Ridge Inc	2,472,722		EAB Global Inc	1,060,403	
Orange Bowl LLC	2,428,375		Transact Topco LLC Transact Campus LLC	1,043,971	
Ovations Food Services LP OVG Hospitality	2,410,689		Rexel USA Mayer Electric DBA Hite Company	1,019,171	
West Penn Power	2,361,712		McKesson Medical Surgical	1,011,781	
B&H Foto & Electronics Corp B&H Photo & Video	2,348,926		The Pantheon Institute LLC	1,001,751	
CIEE Inc	2,330,228		Penn Mutual Life Insurance Company	1,000,000	
New England Flight Watch Chartersearch	2,318,958		Spicer Welding & Fabrication	964,526	
Involved Media, Inc.	2,284,544		Ascend Learning Holdings, LLC ATI Nursing Education	954,508	
Burke & Company LLC S P McCarl & Co	2,260,927		Lindenmeyr Munroe Central National Gottesman Inc	953,882	
Willis Towers Watson Northeast Inc	2,243,642		Apple Inc	936,153	
Massaro Corporation	2,229,618		Sage Publishing CQ Press	926,477	
Pennsylvania American Water	2,197,231		Associated Student Activities	910,179	
First American Equipment Finance First American Commercial Bancorp I	2,189,354		Ford Audio-Video Systems Fordav	888,636	
Insidetrack Inc	2,168,843		Spectra US LLC	878,773	
Pennsylvania State Police Fiscal Office	2,001,429		Quadient Finance USA, Inc.	878,610	
			PECO Energy	867,672	
			Air Planning LLC	861,737	
			Right Electric Inc	841,999	
			Strada Education Foundation Inc Strada Collaborative, Inc. Inside T	830,417	
			Florence University Of The Arts The American University Of Florence	826,880	
			RT London	822,886	
Total	959,919,109	71.8%			

Vendor contracts greater than
or equal to \$750,000 and less than

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
\$2 million:			Ricoh USA	\$816,283	
Penn State Health	\$1,997,631		R. H. Marcon, Inc	808,798	
The Whiting-Turner Contracting Comp	1,990,089		The Jackson Laboratory	801,344	
CDW Government LLC	1,968,003		Sherman Engineering Co	779,405	
United States Postal Service	1,967,453		Penelec	775,689	
Adobe Inc	1,943,959		Automated Logic Pittsburgh	774,002	
Duane Morris LLP	1,916,049		Farfield Acquisition Company The Farfield Company	768,119	
Grainger	1,911,982		Johnson Controls Us Holdings LLC Johnson Controls Security Solutions	767,246	
County of Centre, Centre County Commissioners	1,886,492		Borough Of State College	764,205	
Buchanan Ingersoll & Rooney	1,883,943		SPR Hotel Owner LLC Scottsdale Plaza Resort & Villas	760,560	
United Energy Trading LLC	1,875,442		Illumina Inc	754,418	
Corbett Inc	1,862,052		SP Plus Corporation	752,567	
TSB Inc Schultheis Electric	1,845,236		Ballard Spahr LLP	750,774	
Jones Day	1,823,435		Total	148,357,835	11.1%
Pennsylvania College Of Technology	1,807,321		Vendor contracts less than \$750,000:		
Farfield Company	1,771,296		Total	228,952,328	17.1
Saul Ewing Arnstein & Lehr LLP	1,762,781		Grand total	1,337,229,272	100.0
Phillips Workplace Interiors Inc	1,754,660				
Wagman Construction Inc	1,749,532				
Earthmovers Unlimited Inc	1,747,219				
First American Administrators Inc	1,737,583				
Wayne Crouse Inc	1,716,569				
McClure Company	1,675,529				
Nittany Building Specialties Inc	1,675,427				
Fullington Trailways LLC	1,674,884				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vender.

Source: Data provided by The Pennsylvania State University.

TABLE 7
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
2024-25

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$783,535,373	58.6%
Out-of-state	553,693,899	41.4
Grand total	1,337,229,272	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by The Pennsylvania State University.

TABLE 8
PENN COLLEGE OF TECHNOLOGY
CONTRACTS¹
BY EXPENDITURE TYPE
2024-25

Expenditure type	Total amount	Percent of grand total
Renovations/Building	\$8,751,371	18.8%
Professional Services	7,604,625	16.3
Supplies & Materials-Resale	4,897,419	10.5
Utilities	4,372,708	9.4
IT Cloud Services/Subscriptions	4,143,449	8.9
Repairs, Maintenance & Rentals	3,927,580	8.4
Equipment	3,313,960	7.1
Supplies & Materials	2,704,755	5.8
Insurance	2,198,317	4.7
Miscellaneous	1,902,756	4.1
Non Capital Comp Hard/Software	1,060,063	2.3
Advertising & Public Relations	645,842	1.4
Books & Periodicals	523,930	1.1
Communications	369,741	0.8
Travel & Staff Development	116,775	0.3
Grand Total	46,533,291	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by The Pennsylvania State University.

TABLE 9
PENNSYLVANIA COLLEGE OF TECHNOLOGY
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total ²
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$100,000 and less than \$1 million (cont'd):		
Dixon A.C. & R. Corporation	\$3,120,549		Nittany Office Equipment Inc	\$168,271	
Direct Energy Business LLC	2,294,897		Eplus Technology, Inc.	166,910	
Hartman Group	1,989,003		Stephanie A Crowley	160,420	
Iron Bow Technologies, LLC	1,882,746		Marco Technologies, LLC	156,611	
Feesers Food Distributors	1,835,533		Pittsburgh Gateways Corporation	154,704	
Johnson Controls Inc	1,266,597		Turner & Townsend PJM US, LLC Account 3	152,830	
Anthology, Inc. Dept. 9908	1,242,631		Amazon Capital Services	150,025	
Gray Builders LLC	1,176,031		Tennessee Board Of Regents	147,382	
Hepco Construction, Inc	1,125,659		William Morris Endeavor Entertainment, LLC	146,073	
Total	15,933,646	34.2%	Johnson Controls Fire Protection Lp	145,370	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Cooper Friedman Electric Supply Co., Inc.	143,905	
Dell Marketing L.p.	873,499		CCSI, Inc.	142,370	
Philadelphia Energy Authority	748,191		Atlantic Culinary Environments, Inc.	140,229	
Williamsport Municipal Water	665,593		Lowe's Home Center Inc	139,922	
Cisco Systems, Inc.	536,674		Cleveland Bros Equip Co Inc	137,252	
Assessment Tech. Institute, LLC	522,825		Mcallister & Quinn LLC	137,050	
McCoy Brothers Inc.	481,238		Ebsco Industries, Inc.	135,909	
Snap-On Industrial	470,711		Sannam S4 Inc	129,500	
Steelehouse Productions Inc	449,330		Learn International Ed. Consultants LTD	124,362	
NRG Business Marketing, LLC	414,688		Peirce-Phelps, Inc	124,311	
Redshelf, Inc.	399,159		Star Audio/visual Repair	124,192	
Fivestar, Inc	379,310		Global Lease Group, Inc	120,500	
Earth Forward Group	373,562		Proquest LP	120,001	
Susquehanna Transit Co	329,388		Sunbelt Rentals	116,188	
UpHouse Inc	324,500		Fred Hamm Inc	115,708	
Comcast Spotlight LLC	323,599		H & P Construction, Inc.	114,014	
Tenny Group Properties, LLC	315,332		Wolters Kluwer Health	111,414	
Smith Excavating & Construction LLC	292,709		Cavanaugh Electrical Inc	111,252	
Schaedler Yesco	277,423		Internal Revenue Service	109,860	
Mcaneny Brothers Inc	268,426		Suburban Propane-2171	109,800	
BRIX Design Group	263,804		Comcast Business LG	107,678	
EFInstitute For Cultural Exchange, Inc	261,824		11400 Inc.	106,534	
Softdocs Sc LLC	245,720		JB Gibbons Construction, LLC	104,539	
W.j. Strickler Signs, Inc.	245,000		Graham Engineering Corp	102,459	
Penn State	241,752		Gaumard Scientific Company	102,215	
Pepsi Bottling Group	235,301		Community Action Association of Pa	101,581	
Aubrey Alexander Toyota	225,158		EAB Global Inc.	100,255	
Missouri Book Service	210,808		Total	16,798,481	36.1%
Cengage Learning Inc	206,413		Vendor contracts less than \$100,000:		
Bridgeway Development Corp	191,566		Total	13,801,164	29.7
Touchnet Information Systems, Inc.	190,683		Grand Total		
Apporto Corporation	181,500		46,533,291	100.0	
PPL Electric Utilities	177,059				
Incworx, Inc.	175,935				
The Pa State University - Research Accounting	174,716				
Teamdynamix Solutions, LLC	174,092				
Desire2learn	169,400				

1. Includes purchases of goods and services which equal or exceed a total \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

Source: Data provided by Pennsylvania College of Technology.

TABLE 10
PENNSYLVANIA COLLEGE OF TECHNOLOGY
CONTRACTS¹
BY VENDOR LOCATION
2024-25

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$25,731,022	55.3%
Out-of-state	20,802,268	44.7
Grand total	46,533,291	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by Pennsylvania College of Technology.

TABLE 11
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total amount	Percent of grand total
Chancellor		
Chancellor	\$3,539,254	
Human Resources	3,156,737	
Total	6,695,992	1.4%
ESVC for Admin & Finance and CFO		
Business, Hospitality and Auxiliary Services	86,550,845	
Chief Financial Officer	3,644,341	
ESVC for Admin & Finance	91,357	
Facilities Management	88,280,069	
Office of Planning, Design and Construction	224,673	
Office of Real Estate	2,362,167	
Public Safety and Emergency Management	18,766,981	
Total	199,920,433	41.9
SVC & Provost		
Bradford Campus	7,173,532	
College of General Studies	6,170	
David C. Frederick Honors College	8,330	
Education-University Service Programs	25,458	
Greensburg Campus	5,678,837	
Johnstown Campus	13,361,458	
Kenneth P. Dietrich School of Arts and Sciences	11,752,105	
Learning Research & Development Center	90,119	
Libraries	9,761,202	
School of Business	1,109,504	
School of Computing and Information	1,205,215	
School of Education	996,035	
School of Law	1,440,103	
School of Public & International Affairs	372,359	
School of Social Work	149,066	
Student Affairs	1,498,682	
SVC and Provost	7,279,316	
Swanson School of Engineering	3,314,736	
Titusville Campus	1,154,445	
University Center for International Studies	130,481	
University Center for Social & Urban Research	2,345	
Total	66,509,499	13.9
SVC Health Sciences		
School of Dental Medicine	7,085,370	
School of Health & Rehabilitation Sciences	9,566,956	
School of Nursing	535,246	
School of Pharmacy	\$220,721	
School of Public Health	1,439,209	
SVC Health Sciences	9,587,750	
Total	28,435,253	6.0
School of Medicine Division		
School of Medicine	10,829,475	
SOMD Administration	53,273,590	
UPMC Hillman Cancer Center	7,611,349	
Western Psychiatric Institute and Clinic	2,949,102	
Total	74,663,516	15.6
General University		
Business Affairs	2,724,529	
General University	11,840,353	
Total	14,564,882	3.1
Chief Information Officer		
Pitt Information Technology	33,196,388	
Total	33,196,388	7.0
SVC Philanthropic and Alumni Engagement		
SVC Philanthropic and Alumni Engagement	4,876,369	
Total	4,876,369	1.0
SVC and Chief Legal Officer		

continued

TABLE 11
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total amount	Percent of grand total
Office of University Counsel Total	\$8,832,377 8,832,377	1.9%
SVC Research SVC Research Total	11,206,213 11,206,213	2.3
Director of Athletics Athletics Total	28,306,016 28,306,016	5.9
Grand total	477,206,936	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by University of Pittsburgh.

TABLE 12
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE
2024-25

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$1,745,541	0.4%
Facility Operating Costs	11,250,729	2.4
Insurance	10,248,810	2.1
Library Acquisitions	15,595,076	3.3
Mail	344,579	0.1
Printing/Publishing	1,766,415	0.4
Professional Memberships	3,117,961	0.7
Professional Services	197,383,523	41.4
Purchases for Resale	15,983,522	3.3
Routine Maintenance	34,612,731	7.3
Space Rental	36,640,479	7.7
Supplies/Equipment	89,175,889	18.7
Telephone	1,005,289	0.2
Utilities	58,336,394	12.2
Grand total	477,206,936	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by University of Pittsburgh.

TABLE 13
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Compass Group USA Inc	\$55,711,150		F & G Painting Co	\$1,552,921	
Duquesne Light Company	28,153,168		Huron Consulting Services LLC	1,544,193	
PWSA	14,301,539		CDW Government Inc	1,505,414	
5051 Centre Mt LLC	11,092,116		Supra Office Solutions Inc	1,456,249	
Alliance 412 LLC	10,700,000		Sterling Land Co	1,446,430	
UPMC	10,617,479		PSSI Stadium LLC	1,425,240	
Willis Towers Watson Northeast Inc	9,940,305		Franklin Interiors	1,415,679	
Allied Universal Security Services	8,261,071		Wire Family Enterprises Co	1,380,444	
Bellefield Boiler Plant	7,353,253		Amazon Web Services Inc	1,380,059	
SHI International Corp	7,155,094		Anixter Inc	1,302,357	
Port Authority Transit Of Allegheny Cty	6,919,965		Center For Research Libraries	1,292,870	
KRE Up III Pittsburgh Owner LLC	5,303,847		Direct Energy Business LLC	1,290,812	
Ebsco Subscription Services	5,144,138		Baker Botts LLP	1,223,463	
Dell Marketing LP	4,797,076		T R Last Co Inc	1,198,271	
Lighthouse Electric Co Inc	4,790,133		Henry Schein Inc	1,153,313	
Oracle America Inc	4,763,044		Medline Industries LP	1,130,159	
Grainger	4,014,248		Kent State University	1,100,000	
Pittsburgh Transportation Group 1	3,941,082		Belfor Property Restoration	1,077,065	
Bridgeside Point 1 LLC	3,818,617		Matheson Tri-Gas Inc	1,040,888	
Workscape Inc	3,533,647		Steris Corp	1,039,233	
Fisher Scientific Company LLC	3,531,958		Agilent Technologies Inc	1,003,302	
Reed Smith LLP	3,487,263		Bakery Square Holdings LP	994,596	
World Wide Technology Inc	3,471,382		Scalise Industries Corp	967,118	
IGS Energy	3,374,311		Jaggaer	947,828	
Uptodate Inc	3,100,304		BP Energy Retail Company LLC	939,723	
Murwest LLC	2,996,080		Baum Boulevard Ground LLC	917,556	
Peoples Natural Gas	2,932,576		VWR International	914,944	
Charles River Laboratories Inc	2,914,525		CSPD LLC	907,044	
Schenley Place LP	2,869,945		Cozen O'Connor PC	900,241	
Penelec	2,829,638		Webster Oakland Property LLC	891,557	
Illumina Inc	2,788,654		Webb Law Firm	879,124	
EAB Global Inc	2,687,966		Engine LLC	875,254	
Metz Culinary Management	2,627,510		Ovid Technologies Inc	872,748	
Redshelf Inc	2,582,175		Life Technologies Corp	869,607	
Salesforce.Org	2,425,151		Insight Global LLC	863,449	
Noodle Partners Inc	2,302,276		Nikon Instrument Inc	861,901	
Otis Elevator Co	2,298,049		Siemens Medical Solutions USA Inc	858,626	
Alco Parking Corp	2,256,266		Barnes&Noble College Booksellers LLC	857,662	
Burkemichael+	2,231,216		Crown Castle Fiber LLC	854,019	
Elsevier Inc	2,035,123		Eckert Seamans Cherin & Mellott LLC	852,124	
Total	266,053,341	55.8%	Carahsoft Technology Corporation	850,626	
			One Sixty Over Ninety LLC	845,518	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:				806,830	
Goodwin Procter, LLP	1,866,725		Servco Services Inc	806,830	
EMC Corp	1,848,214		Everspring Inc	781,756	
Enterprise FM Trust	1,831,917		Total	61,298,790	12.8%
350 Technology Drive Partners LLC	1,815,580		Vendor contracts less than \$750,000:		
Security 101 Pittsburgh	1,806,718		Total	149,854,806	31.4
Ahead Receivables Spe LLC	1,654,833				
10X Genomics Inc	1,629,733		Grand total	477,206,936	100.0
Klarquist Sparkman LLP	1,576,858				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by University of Pittsburgh.

TABLE 14
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY VENDOR LOCATION
2024-25

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$203,885,142	42.7%
Out-of-state	273,321,794	57.3
Grand total	477,206,936	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
Source: Data provided by University of Pittsburgh.

TABLE 15
TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2024-25

Academic/administrative unit	Total Amount	Percent of grand total
Institutional Expenses		
Bad Debt	\$140,426	
Benefits	157,602,630	
Debt Service	869,240	
Financial Aid	141,479	
Insurances	16,354,882	
Leadership Compensation	259,332	
Other Institutional Expenses	22,038,349	
Real Estate	8,564,256	
Utilities	33,325,339	
Total	239,295,933	47.7%
President		
Comm Impact and Civic Engagement	4,257	
Ethics and Compliance	216,233	
Government and Community Relations	690,496	
Institutional Advancement	1,925,864	
Intercollegiate Athletics	19,980,221	
Internal Audit	47,911	
Office of the President	1,038,541	
Office of University Counsel	23,050	
Strategic Events	859,180	
University Marketing	7,250,600	
Vice President for Public Affairs	50,000	
Total	32,086,354	6.4
Provost		
AAAIR	555,499	
Barnett College of Public Health	1,528,502	
Beasley School of Law	1,328,053	
Center for Equity and Inclusion	167,002	
College of Education	927,108	
College of Engineering	542,668	
College of Liberal Arts	1,267,363	
College of Science and Technology	1,975,987	
Ctr for Performing/Cinematic Arts	1,125,386	
Enrollment Management	3,097,311	
Fox School of Business	2,783,819	
Global Engagement	732,990	
Graduate School	348,773	
Health and Wellness	973,959	
Information Technology Services	13,956,035	
International Campuses	421,369	
Klein College	1,093,473	
Kornberg School of Dentistry	13,945,305	
Libraries	9,711,730	
Office of the Provost	97,501	
Provost Operations	10,731	
Residence Halls-Main	31,632,065	
Residence Halls-Off Campus	30,326	
School of Medicine	13,140,988	
School of Pharmacy	703,379	
School of Podiatric Medicine	1,609,349	
School of Sport, Tour and Hosp Mgmt	120,404	
Student Affairs	3,184,042	
Temple Press	608,630	
Tyler School of Art & Architecture	1,595,787	
University College	290,498	
Vice President for Research	1,491,201	
Vice Provost Faculty Affairs	69,094	
Vice Provost for U/G Studies	349,584	
Total	111,415,909	22.2
Senior Vice President and COO		
Business Services	1,338,537	
Environ Health & Radiation Safety	1,212,180	
Facilities Management	89,625,332	
Human Resources	1,536,450	
Office of the CFO and Treasurer	867,833	
Office of the SVP and COO	1,727,223	
Parking Services	2,598,521	
Public Safety	19,088,907	
University Budget Office	370,063	
Total	118,365,045	23.6
Grand Total	501,163,242	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

Source: Data provided by the Temple University.

**TABLE 16
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2024-25**

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$92,271,036	18.4%
Health Service Programs	1,892,503	0.4
Insurance	174,203,587	34.8
Interest & Taxes	2,146,083	0.4
Library	8,874,267	1.8
Professional Fees & Contracts	64,198,452	12.8
Property, Plant & Equipment	95,507,050	19.1
Rent	7,880,517	1.6
Repairs & Maintenance	14,365,609	2.9
Telecommunications	2,839,193	0.6
Travel	2,995,399	0.6
Utilities	33,989,547	6.8
Grand Total	501,163,242	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by Temple University.

TABLE 17
TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2024-25

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$76,623,621		Mayo Seitz Media	\$1,573,779	
Advancepcs Health LP Caremark	37,025,617		Fieldturf USA Inc	1,542,838	
Aramark Receivables LLC	29,021,434		Pinnacle Const/Higher Ed a VT Recip	1,456,932	
Direct Energy Marketing Inc	21,875,037		Flatiron Building Company	1,429,165	
The University Of The Arts	20,026,644		Palmer Waterproofing, Inc.	1,382,148	
Universal Protection Service LP	15,215,444		NRG Energy Inc	1,321,006	
Marsh & McLennan Companies, Inc.	10,764,710		WWGrainger Inc	1,320,657	
JP Morgan Chase - Commercial	10,536,059		Stantec ArchitectureEngineering LLC	1,312,463	
Wells Fargo Bank	8,389,496		Verizon Pa	1,311,124	
Eagles Stadium Operator LLC	7,307,434		Camfred Construction LLC	1,299,790	
Skidmore, Owings & Merrill LLP	6,418,568		Spin Mechanical Services LLC	1,291,450	
AmeriHealth	6,396,583		Center for Research Libraries	1,281,703	
Keystone Health Plan East	5,303,873		PMC Property Group, Inc.	1,280,311	
Henry Schein Incorporated	5,269,328		Scanlon Asoc Indl Contra LLC	1,234,516	
Target Building Construction	4,964,847		Oracle America Inc	1,231,462	
St Lukes Hospital And Health Netwk	4,938,086		Ellucian Company LLC	1,208,624	
Water Revenue Bureau	4,930,108		WEBCO Construction, LLC	1,170,289	
Solar Turbines Incorporated	4,759,856		Florkowski Builders Incorporated	1,170,100	
Temple Workers Compensation Trust	4,100,598		Bell Techlogix, Inc.	1,160,370	
J.J. White. Inc	3,961,905		Anthony Biddle Contractors Inc	1,153,405	
Welfare Benefits Trust	3,923,791		Prudential	1,141,571	
PECO	3,885,755		Golden Ceramic Dental Lab LLC	1,123,657	
Delaware ChtGuarantee&Trust Comp	3,839,309		Elsevier B.V.	1,081,286	
BRI 1866 1515 Market LP	3,747,288		Transact Campus LLC	1,057,845	
Aloysius Butler & Clark	3,142,836		E P Guidi Incorporated	1,054,598	
Aon Risk Services Central Inc	2,818,785		Trane U.S. INC.	1,039,931	
Otis Elevator Company	2,641,313		Caritas Management LLC	985,276	
Benefit Fund for Hospital	2,617,892		Canuso Jorden, Inc.	979,586	
Johnson Controls Incorporated	2,458,560		Unum Life Insurance	963,058	
Global Spectrum, LLC	2,456,555		Securitas Sec. Service USA Inc	930,441	
Johnson Controls Fire Protection LP	2,416,393		Imperial Bag & Paper Co.	919,583	
City of Philadelphia	2,403,868		Supra Office Solutions, INC.	912,454	
Tracey Mechanical Inc	2,378,262		LSN CM&E, LLC	895,516	
HM Life Insurance Company	2,303,663		Stout's Charter Service Inc	870,553	
Lex Electric Company Incorporated	2,293,165		Ruffalo Noel Levitz LLC	861,413	
Thermo Systems LLC	2,286,857		Aon Consulting, Inc.	852,701	
Total	333,443,541	66.5%	Total	62,038,175	12.4%
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Vendor contracts less than \$750,000		
Central Pension Fund	1,933,677		Total	105,681,525	21.1
Elliott-Lewis Corporation	1,900,776		Grand total	501,163,242	100.0
Robert Ganter Contractors	1,874,183				
Victory Energy Operations LLC	1,867,750				
Collins & Collins Mechanical Incorporated	1,807,324				
EBSCO Industries, Inc.	1,785,528				
Philadelphia Gas Works	1,765,355				
United States Roofing Corporation	1,695,968				
545NB QOZB LLC	1,614,993				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Source: Data provided by Temple University.

**TABLE 18
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2024-25**

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$289,783,439	57.8%
Out-of-state	211,379,802	42.2
Grand total	501,163,242	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor. Source: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees or those who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Defined Contribution Retirement Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee pre-tax contributions of up to another 5 percent of the employee's salary. In certain circumstances, special "catch-up" additional deferrals are allowed for employees over age 50 who meet specific criteria. Investment options are provided in accordance with the terms of the plan.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to administrative and professional full-time benefitted employees, their spouses or domestic partners (if recognized as a valid marriage under state law based on the employee's state of residency) and their dependents, younger than 24 years of age and enrolled on a full-time basis or younger than 19 years of age, or permanently and totally disabled with no age restriction. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for graduate level classes except those that engage students in teaching or research activities at the university. Lincoln also offers an Educational Assistance Plan. This plan is only available to employees and covers undergraduate and graduate level courses except for courses that instruct the participant in any sport, game, or hobby unless those courses are required as part of a degree completion program.

Administrative and professional regular full-time benefitted employees, their dependents and spouses are eligible for tuition remission beginning the first semester following the satisfactory completion of their probationary period.

**RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY**

Most employees participate in one of two retirement programs at Penn State University -- the State Employees' Retirement System (SERS) and the Teachers Insurance and Annuity Association-College Retirement and Equity Fund (TIAA). A small number of employees participate in the Public-School Employees' Retirement System (PSERS) and currently no employees participate in the Federal Civil Service Retirement System. Membership in the federal plan is required for any position funded entirely by federal funds.

As of November 2025, there are 20,994 employees participating in one of the three programs. A breakdown of participation is as follows:

SERS	6,800
TIAA	13,329
PSERS	865

The employee contribution rate for SERS is determined by the member's class and ranges from 5.00-9.30 percent of gross salary. Employee contribution rate to TIAA is 5.00 percent of gross salary. Effective July 1, 2025, the University contributes 18.92-39.96 percent as the employer to SERS and 9.29 percent to TIAA.

These contribution rates for SERS for both the employee and the employer are determined by the Commonwealth. The contribution rates for TIAA are determined by the plan documents governing the plan.

Election of a retirement system is mandatory for all full-time employees. In addition, state law requires participation for part-time employees upon the completion of 750 hours of employment in a calendar year. The retirement systems are not integrated with the Federal social security benefits and the retirement benefit is in addition to the benefit provided by social security.

The SERS plan is available to employees of the University and agencies of the Commonwealth of Pennsylvania. SERS provides a fixed dollar annuity with benefits determined by length of service and average salary for the three highest years of earnings. SERS retirement benefit is calculated using a formula. The formula is either 2.0 percent or 2.5 percent times the number of years and months of retirement credit, times the average of the highest three years of earnings. There are a variety of retirement options available under the plan. All employees new to SERS are enrolled in a hybrid plan that provides both a defined benefit and a defined contribution plan. For the hybrid defined benefit plan, the formula to determine the benefit is 1.25 percent times the number of years and months of retirement credit, times the average of the highest five calendar years of earnings. Retirement income from the defined contribution plan is determined by the amount of money contributed to the account by the employee and the University, and the performance of the investments selected by the employee.

In 1974, the Commonwealth enacted legislation that enabled Penn State to offer TIAA as an alternate retirement plan. TIAA and CREF are nonprofit insurance and annuity companies, whose membership is limited exclusively to employees of colleges and universities and to employees of any other not for profit institutions. TIAA is a legal reserve life insurance and annuity

company and returns a fixed annuity. Its companion, CREF, was established to provide benefits based on variable investments, primarily in the equities and bond markets. Retirement income from membership in TIAA is determined by the amount of money contributed to the account by the employee and the University, the age at retirement, and the performance of the investments offered by TIAA. There are several retirement options available through TIAA at the time of retirement.

**TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY**

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, retirees, those with Emeritus status, and approved members of the armed services who are on staff in the departments of Military Science, Air Force Aerospace Studies, or Naval Science. Their spouses, and their children, up to the age of 26 until they attain their first Penn State Bachelor’s or Integrated Undergraduate Graduate degree. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The College of Medicine at The Milton S. Hershey Medical Center, the Dickinson School of Law, and Penn State Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year. If the employee becomes ineligible for the tuition discount due to changes in appointment status or employment status after the beginning of the semester, the employee shall continue to receive the discount through that current semester only.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member’s effective date of full-time employment and may earn a first Bachelor’s degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

**RETIREMENT POLICY:
PENNSYLVANIA COLLEGE OF TECHNOLOGY**

The College provides two retirement plan options to choose from: The State Employees’ Retirement System (SERS) and the Teachers Insurance and Annuity Association (TIAA). Membership in a system is required for qualified employees and the selection, once made, is irrevocable. Employee and College contributions for the two plans are as follows:

Group	SERS (Public)	TIAA/CREF (Private)
Employee Contribution Rate	7.50, 7.59 or 8.34%	6.25%
College Contribution Rate	Determined by SERS annually.	9.25%

TUITION BENEFIT POLICY: PENNSYLVANIA COLLEGE OF TECHNOLOGY

Waiver of Tuition and Lab Fees

Full-time employees and their spouses, domestic partners, and dependent children are eligible for waiver of tuition and associated fees for credit and noncredit courses offered at Penn College. This benefit is limited to two credit courses per semester during the employee's regular full-time work calendar (but unlimited for the spouse, domestic partner and dependent children). The number of noncredit courses for which tuition is waived is unlimited for the employee as well as for spouse, domestic partner and dependent children. A repeated course is not eligible for the waiver of tuition.

*A dependent child is defined as a dependent for income tax purposes in the calendar year for which the tuition waived is used.

Tuition Reduction: Penn State

Full-time employees and their spouses, domestic partners, and unmarried dependent children are eligible for a 75 percent reduction of Penn State credit tuition. Employees are eligible for tuition reduction for undergraduate and graduate credit courses, while spouses, domestic partners, and unmarried dependent children are eligible for tuition reduction for undergraduate credit courses only. This benefit is limited to two credit courses per semester during the employee's regular full-time work calendar (but unlimited for spouse, domestic partner, and unmarried dependent children).

*A dependent child is defined as a dependent for income tax purposes in the calendar year for which the tuition reduction is used.

Tuition Reimbursement

Full-time employees are eligible for a 75 percent reimbursement for tuition expenses for college-level credit course(s) taken at colleges/universities recognized by the Council for Higher Education Accreditation (CHEA). Courses must be directly related to the employee's professional development and meet established criteria.

Lycoming College & Penn College Tuition Exchange Program (LPTE)

Full-time employees can apply for consideration to participate in the LPTE Program on an annual basis. Only three (3) will be selected to participate each year. This program allows dependent children of Penn College employees to be considered for tuition benefits at Lycoming College. The benefit is for students seeking their first degree, and does not include currently enrolled students, re-enrollees, or transfer students. Up to a maximum of three new students may be granted participation into the LPTE benefit program each academic year.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Defined Contribution Plan, with employee and university contributions invested and benefits administered by the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund. The second plan is only available to employees already in the plan.

Eligible for membership are: Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured for no less than half-time or in the tenure stream; executives; full-time post-doctoral associates with an appointment date on or before June 30, 2005; all regular full- and part-time staff; and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation. New hires will be automatically enrolled in the 403(b) and 401(a) plans at a 3 percent contribution rate of their base salary. Employees are able to opt out of this election.

The Defined Contribution Plan is a plan with employer and employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of the TIAA-CREF. The plan has a number of options available. Employees can elect to contribute between 3 and 8 percent of their base salary at a pre-tax, after-tax, or Roth basis. During the vesting period of three years, the employer matches up to 8 percent of the employee's contribution.

After the three-year vesting period, the employer matches up to 8 percent of the employee's contribution at 150 percent. The employee can make additional contributions up to the IRS annual allowable limit, but these will not be matched by the university. An Accelerated Plan option is available to vested employees over 52, under which an employee can make the maximum contribution of 8 percent for a limited number of years and the university makes increased matching contributions of an extra 2.5 percent. The maximum period for this option is 120 months or when the employee reaches age 65. Once this benefit is expired, the university will not make any matching contributions, although the employee can continue to make contributions if they reenroll in the plan.

The Defined Benefit Plan is a plan with employer contributions but no employee contributions required. This plan has been frozen to new participants. The plan was open to full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and some part-time faculty. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. An employee can switch from the Defined Benefit Plan to the Defined Contribution Plan once, but they cannot switch back to the Defined Benefit Plan.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. The scholarships also do not cover the MBA program in the Joseph M. Katz Graduate School of Business. A faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan available to some non-tenure track faculty, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 8.5 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service from 3 years to more than 8 years. Finally, there is another plan where enrolled union employees receive a University contribution of 4 percent or 4.25 percent regardless of whether they elect to contribute. However, if they do elect to contribute, then the University match will increase on a schedule to between 5 percent and 8.5 percent.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefit at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50 percent dependent remission in the first year of employment, 75 percent second year of employment and 100 percent remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100 percent remission.

The spouse of a full-time administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods

contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)